

पेट्रो प्लस PETRO PLUS



Energising Employees

VOL - IV / 3 OCTOBER 2014



एक कदम स्वच्छता की ओर





Swachh Bharat
Abhiyan1



10.....A Memorable AGM



11.....News

Awards.....16



People20

Farewells21

Environment24

Health25

Safety26

समाचार 27



30.....हिन्दी सप्ताह

सुरक्षा 32

स्वास्थ्य 36

लोग..... 38

Contest40

“Sanitation is more important than Independence,” declared Mahatma Gandhi. He also said, “It does not require money to be clean, neat and dignified.” Taking a cue from his inspiring thoughts, our Hon’ble Prime Minister launched the Swachh Bharat Abhiyan as a tribute to the Mahatma on his birthday - 2nd October. The ‘Swachh Bharat Swasth Bharat’ initiative has captured the imagination of people and has swept the nation, so that every company, every community and every individual is fully committed to keeping the environment clean. A plethora of initiatives implemented by the entire BPCL family of employees, dealers/distributors and contractors, has evolved into the ‘Clean’ revolution, with wide-ranging reach into diverse spheres. ‘Clean and green is the perfect dream, for future generations to be seen’ is the motto in vogue. Read about how Bharat Petroleum has answered the clarion call for a ‘Clean and Healthy India’ in our feature article.

Our AGM once again was a delight for the shareholders, with BPCL’s customary red carpet treatment and our stupendous performance being the main highlights. The Post-AGM Media Meet was a red letter day for the media and they welcomed the information sharing opportunity.

Hindi fortnight was celebrated with fervour at all our locations across the country. Contests, skits, laughter programs and musical shows marked the event. Everyone welcomed the challenge to brush up on their Hindi proficiency and won prizes as well !

The answers to the ‘Water Quiz’ are displayed on the Inside Back Cover. We’ve also included the ‘Creative Caption’ and ‘Point of View’ Contests in this issue. Give your imagination full rein and you’re sure to bag a prize !

PETRO PLUS

Volume IV / 3 : October 2014

Editor :

Ms. Marianne Karmarkar

हिन्दी सम्पादन :

हिन्दी कक्ष (पश्चिम क्षेत्र)

Printed and Published by :

Ms. Marianne Karmarkar
Public Relations & Brand

For Bharat Petroleum Corporation Ltd.
Bharat Bhavan, Ballard Estate, Mumbai 400 001.

Printed at :

Printrade Issues (I) Pvt. Ltd;
Mumbai - 400 011.

Member, Association of Business
Communicators of India

Website : www.bharatpetroleum.in

Editorial Correspondence :

karmarkarmc@bharatpetroleum.in

For Private Circulation only.

All rights reserved. Reproduction in any form
only with the written permission of the Editor.



Hon'ble MOS (I/C)
Petroleum and Natural
Gas, Shri Dharmendra
Pradhan garlands
Mahatma Gandhi's photo.

"It is our social responsibility as citizens of India to help fulfil Gandhiji's vision of Clean India, by his 150th birth anniversary in 2019," said our Hon'ble Prime Minister, while launching 'Swachh Bharat Abhiyan' on 2nd October, 2014. "Each one should devote 100 hours every year towards the cause of cleanliness. If we make it a public movement, we can make our country being counted as one among the cleanest nations."

It is not just a thought, it is a dream.

It is not just an activity, it is a movement.

*It is not just a social programme,
it is a sentiment.*

Swachh Bharat Abhiyan is our collective responsibility to change the future of India. This initiative shall pave the way for realizing the India of our dreams – a clean and healthy India. Let's join the march to participate in this great initiative, to achieve what Mahatma Gandhi had envisioned.

Our Hon'ble Minister of State (Independent Charge) for Petroleum and Natural Gas, Shri Dharmendra Pradhan flagged off a Walkathon from our RO at Bhubaneswar to mark the beginning of a mammoth Swachh Bharat Abhiyan across the country. He also directed all the oil company officials and associates to actively participate in the 'Swachh Bharat' Mission to enhance the image of our country across the globe.

A host of activities to imbibe the tenets of the campaign in our day-to-day operations and also to reach the message of 'Swachh Bharat' to the community at large are being undertaken throughout the country. The concept has struck an emotional chord with all



Hon'ble MOS (I/C) P&NG, Shri Dharmendra Pradhan flags off the Swachh Bharat Walkathon from our Retail Outlet, M/s Rajdhani Service Station at Bhubaneswar on 2.10.2014.

Excerpts from C&MD's Message to Employees on 2nd October, 2014

Let us, as we move full on in response to the clarion call given by our Hon'ble PM to join the Swachh Bharat Abhiyan, be a part and parcel of the Mission with an inner commitment to our nation. The Swachh Bharat Abhiyan envisages a nationwide effort to creating a Clean India. An India, that's not just our home or office and its surroundings, but every other place and facility that we share with our fellow citizens. Swachh Bharat Abhiyan is phased out for a period of five years. The launch of this cleanliness revolution would be on Gandhi Jayanti, 02 October 2014 as a tribute to the Mahatma, who held cleanliness very close to his heart and we would be marking the occasion with activities across locations.

Action plans are being designed for achieving the objectives of the Mission and we seek your wholehearted participation as BPCL members and at the individual level, as this is an out-and-out Mission for our nation. We have each to pledge to offer at least 2 hours a week for Cleaning India. We have also to see that all our operating locations, retail outlets, distributorships and every other facility maintained by BPCL are clean and user friendly. Rest rooms and public utility facilities that we have developed have to be cleaned and maintained throughout. We should also make people aware about using them with care as they are shared facilities for the public. We would also be developing rest rooms for schools as part of this Mission. Through skits, walkathons, solidarity campaigns and other exclusive activities, we would be attempting to spread the message and we urge you to be an active member of this Mission.

The digital platforms that BPCL is active on, would be used to share the pictures and videos of the various activities being taken out as part of the Mission. Exclusive pages have been created and we are linked as SwachhBharatbpc. We encourage you to share the activities you have taken personally and collectively as part of your commitment to the Mission.

So let's not hesitate or delay any further in picking up a broom or a duster to begin with the basics. Let's Clean India together. Swachh Bharat, Swasth Bharat, let this be the principle that guides us on this Mission.



Our C&MD, Mr. S. Varadarajan launches the Swachh Bharat campaign in Bhopal.

and has been wholeheartedly embraced by not only the employees, but also the entire BPCL parivar of dealers, distributors and contractors. All locations, as well as the network of over 12,500 dealers and 3300 LPG distributors across the country, have responded positively to our Hon'ble Prime Minister's clarion call for cleanliness. Walkathons, cleanliness drives in schools, staff colonies, retail outlets and distributorships, essay competitions, skits etc. have been held to propagate the message and implement swachh practices.

A dedicated page SwachhBharatbpc has been created on the Corporate Website, Intranet, Facebook Page, Twitter handle and Youtube Channel to propagate the Swachh Bharat message to the community at large. These sites will carry the activities undertaken by members of the BPCL family across the country throughout the year.

On 2nd October 2014, our C&MD, Mr. S. Varadarajan launched the Swachh Bharat campaign by releasing balloons carrying the message. He then went the extra

mile, while participating in a Walkathon organized in Bhopal City, a BPCL First location. Enthusiastic participation by over 200 BPC employees, dealers, distributors, their staff and our sports icons was a treat to watch.

The march started from our 5-star rated LPG Distributor, M/s. Shahpura Bharatgas and ended at our PFS Platinum Retail Outlet, M/s. Mahendra Fuel Point, where C&MD garlanded the portrait of Mahatma Gandhi and then unveiled the hoarding of the Swachh Bharat campaign. The pledge for cleanliness was then administered to all the participants. Our Sports icons, Pragyan Ojha (Cricketer - Indian Cricket Team) & Tushar Khandekar (Olympian Hockey Player -Team India), who were also part of the Walkathon, pledged 100 hours of Shramdhan along with all the others present. The event was widely covered by the local media.

The Swachh Bharat concept has been extended to pave access for every person to sanitation facilities including toilets, solid and liquid waste disposal systems, village cleanliness and safe and adequate drinking water supply. Statistics show that 80% dropouts after primary school are due to lack of basic amenities in schools, especially for girls. Our C&MD launched the Swachh Vidyalaya initiative to provide 600 washrooms in Government schools (where the girl child is bereft of this facility) all across the country. He ceremonially broke a coconut at Govt. Primary School, Village Khamkheda, Tehsil Iccchawar, District Sehore (MP) to mark the construction of the girls' washroom.

At Chairman's Office, Mr. K.K. Gupta, Director (M) administered the pledge to the gathering of about 275 employees, who committed to create a clean and healthy nation by 2019. An entertaining play with a strong social message was presented by the employees, which motivated individuals to assume ownership for cleaning, not only their own houses, but also the society in which they dwell. An essay



competition was conducted on the theme of 'My Vision of a Clean India' in English and 'Mere Sapno ka Swachh Bharat' in Hindi, allowing employees to pen down their dream for a clean India. To sustain the enthusiasm of the drive, a 'special wall' has been created at strategic locations at CO for employees to ink their resolutions and activities contributing to the Swachh Bharat revolution.

Noida Regional Office organised a host of activities, in which 200 employees enthusiastically participated along with their family members. Mr. Manoj Pant, CVO, IFS lit the lamp and administered the pledge. An inspiring documentary film on the life of Mahatma Gandhi was screened. A play was then performed



Noida

by in-house artists depicting the current state of cleanliness and the change required to achieve the vision of Swachh Bharat. Thereafter, all the employees participated in a 1 Km long march outside the office premises and cleaned the surroundings.

At Mumbai Refinery, Mr. B.K. Datta, Director (R) urged each one of the employees to contribute wholeheartedly towards sustaining the Swachh Bharat Abhiyaan. Mr. S.S. Sunderajan, ED (MR) administered the pledge and about 357 employees from the admin office and 150 employees from the plant area committed to convert cleanliness into a passion. All participated enthusiastically in the cleanliness drive and also cleaned the premises of the main gate of Mumbai Refinery and the Mahul village bus stop area.



Mr. Saurabh Chandra, Secretary, MOP&NG and Dr. Neeraj Mittal, Joint Secretary (M), MOP&NG inspect the facilities at our RO in Delhi.

Slogan Writing, Essay Writing and Best Housekeeping competitions were also organized.



Mumbai Refinery

On 16th October 2014, Mr. S. Varadarajan, our C&MD, Mr. K.K. Gupta, Director (M) and Mr. B K Datta Director (R) took part in a Cleanliness drive at Sewree.

Employees of Kochi Refinery stand strongly committed to Gandhiji's dream of a clean and hygienic India. After taking the pledge and prize distribution to winners of the essay competition, employees joined hands with Vadavucode Puthencruz Grama Panchayat and the public to clear the bushes and waste in the area of



Chairman's Office



Kochi Refinery

Karimugal Gandhi Square junction. Adding impetus to the cleaning mission in the Refinery is recognition for the best performing section. The Swachh drive has gained momentum with several programmes being conducted in all plant locations, the project site and the neighbourhood. On 28th October, 2014 Mr. B.K. Datta, Director (R), Mr. Prasad K. Panicker, ED (KR), Mr. M.N. Neelakanton, GM (AE), Mr. S. Somasekhar, DGM (HR) I/C and other senior officials led the way in a cleaning mission at KR.

Our BPCL sportspersons including Saina Nehwal, P.V. Sindhu, Jwala Gutta and Gurudutt Sai launched the Swachh Bharat campaign by taking part in a cleanliness drive along with senior officials from BPCL at Hyderabad.

On 16.10.2014, the Swachh Bharat Abhiyan program started in the CRDC complex with floral tributes to Mahatma Gandhi, the pledge and a talk. An entertaining Nukkad Natak 'Sab Chalta Hai,' presented enthusiastically by employees of Northern Regional Office, brought out a strong message - 'Nahi Chalega Nahi Chalega Ganda Hindustan, Ab Chalega Ab Chalega Swachh Bharat Abhiyan.' The Natak ended

with the patriotic song 'Sare Jahan se Achha Hindustan Hamara.' Thereafter, all the employees of CRDC, IDC and Regional Office, Noida started the cleaning process towards the Noida-Ghaziabad highway.



New Delhi

The passion and commitment of employees towards the initiative has strengthened the belief that the pledge of cleanliness shall penetrate into houses, offices and society involving people from all walks of life to transform Gandhiji's dream of a Swachh and Swasth Bharat into reality! Let's together join hands to make our country a Swachh Bharat !

At BPCL, Swachh Bharat has become a way of life.



Hyderabad



Noida



C&MD's Message



10 December, 2014

Dear Colleague,

As we approach the end of this eventful year - a year that has witnessed many desirable developments for a great Nation and a progressive Organization - let us prepare ourselves for resolutions and change. There is also a need to reflect on how far we have progressed in our personal commitments. Two months ago we pledged to dedicate 100 hours a year, roughly two hours a week, in active shramdaan for achieving the National mission of "Swachh Bharat, Swasth Bharat". As an organization, BPCL has initiated several activities to take forward this promise.

Every small action adds to the mammoth effort required to reach the desired objective of this very noble mission. In my first communication on 02 October 2014, when we launched the Swachh Bharat Mission in our Company, I had mentioned that we have opened exclusive pages on our Website, Social Media platforms and I-connect to provide regular updates of our actions. BPCL has been appreciated for the collective participation across the organization and also for the effective measures we have taken to share it through all major channels of communication.

I am of the strong opinion that we should further build on these initial activities. This cleanliness drive is an ongoing mission, where we contribute as individuals and as members of various groups. In his address to the Nation, our Prime Minister had conveyed that the Swachh Bharat Abhiyan is phased out over a period of five years, at the end of which, we would all have created an India that we would be proud of. A collective contribution will surely yield the desired outcome. As responsible citizens of India, let us use this opportunity for doing our bit for the Nation.

I urge you to use BPCL social media platforms to share your Swachh Bharat initiatives and photos and reaffirm your dedication to this National cause. Since access to these platforms is limited within the office environment, we have introduced "**Mera Swachh Bharat**" an exclusive page in the I-Connect Portal where all employees have direct access. Please post the concerted efforts for Swachh Bharat that you undertake each week in your personal environment as well as beyond, for realizing your dream of a Swachh Bharat. Besides inspiring others, your efforts may even provide innovative solutions to complex issues thereby affecting the Nation's progress in a big way.

I would like to reiterate my request from my earlier message on Swachh Bharat : do not hesitate or delay any further in picking up a broom or a duster to begin with the basics. Let's Clean India together. "Swachh Bharat"- let this be the principle that guides us on this mission. As many of us believe, any day is a good day to commence a noble deed.

As with all our efforts for our country, I am sure we are all in this together. Let us show our nation how much we care.

Yours truly,

S. Varadarajan



Sewree



Mumbai Refinery



Madurai



Nellore



Kochi Refinery



Chennai



Coimbatore



Ranchi



Desur



Devangonhi



Dharwad



Lalru



Sanganer



Ajmer

Activities Sweep the Nation

Swasth Bharat



New Delhi



Bhopal



Gokuldhham



Hissar



Telangana



Jaipur



CRDC



Kandla



New Jalpaiguri



Luvera



Dhule



Miraj



Noida



Nagpur



Patna



Jalandar



Panvel



Gaigaon



Vashi



Rajkot



Indore



Rewari



Pune



Siliguri



Surat



Thane



Trivandrum



Udaipur



Panipat

Activities Sweep the Nation

Swasth Bharat



Cherlapally



Wadilube



Warangal



Bhiwandi



Vizag



Jabalpur



Vadinar Pipeline



Nashik



Sambalpur



Kanpur



Kolkata



Haldia



Ratnagiri



Meerut



Kondapalli

A Memorable AGM

61 वीं वार्षिक सामान्य बैठक मुंबई-18 सितम्बर 2014 61st Annual General Meeting Mumbai - 18th September 2014



From left are Mr. S.V.Kulkarni, Company Secretary, Mr. J.R. Verma, Director, Mr. P. Balasubramanian, Director (F), Mr. S.P. Gathoo, Director (HR), Mr. S. Varadarajan, C&MD, Mr. K.K. Gupta, Director (M), Mr. B.K. Datta, Director (R) and Mr. B. Chakrabati, Director.

POST AGM Media Meet 2013-14



From left are Mr. S. Ramesh, ED (Brand, PR & New Initiatives), Mr. P. Balasubramanian, Director (F), Mr. S.P. Gathoo, Director (HR), Mr. S. Varadarajan, C&MD, Mr. K.K. Gupta, Director (M) and Mr. B.K. Datta, Director (R).

Mr. S. Varadarajan, our C&MD, was delighted to proclaim BPCL's phenomenal performance at the 61st Annual General Meeting of BPCL convened at K.C. College, Mumbai on 18th September 2014. He also detailed the investment plans across the value chain from Exploration and Production to Refining and Marketing and succinctly responded to the various queries raised by the shareholders. The print and electronic media were present in full strength at the Post AGM Media Meet, all eagerly awaiting the opportunity to interact with our apex team. After dwelling on BPCL's excellent performance and eventful journey in 2013-14, Mr. Varadarajan touched on the accolades received recently and future investment plans.

AWARDS

- 'Best Performing PSU' - India Today Group
- One of eight Indian companies - Fortune Global 500
- Listed in - 'Forbes Global 2000'
- 'SCOPE Meritorious Award' for Corporate Governance
- 'Excellence Award for Social Responsibility' - World Petroleum Council
- 'India's Most Respected Companies' - Business World
- 'Star PSU of the Year Trophy' - Business Standard Award for Corporate Excellence
- 'PSE Excellence Award' - in Maharashtra & Navratna Category - Department of Public Enterprises

RETAIL

- Over 12,000 Retail Outlets - 852 International Supply Points
- Over 6,000 Fully Automated Retail Outlets
- Turn per sq. ft. up 10% to per month - 20% above the industry
- Around 70% of fuel sales through 'Tank for Good' (PFD) & PFD Preference Certified BPs.



LPG

- Wholesale handles over 40 million tonnes
- A vast network of over 1,000 distributors, including 100 exclusive rural distributors
- Installed 1 kg connections at market price, available at over 100 petrol stations with the Bharatgas Micro-plant
- Facilities to load cylinders for 7.7 tonnes (40% of 40% of 40% of 40%)



LUBRICANTS

- Over 4000-odd MSB Sales through Synthetic and Semi-Synthetic lubricants for 1000+ Commercial Vehicles
- MSB Lubricants in the most preferred brand of major OEMs (TATA, Hero, TVS, Honda, Chevrolet, Fiat, Maruti, etc.)
- Signs of Market Share: In Service for 10 years
- Most Lubricants have passed ISO-TQM, ISO 9001, ISO 14001, ISO 45001 and ISO 26000



Reaping Rich Dividends...

BPCL Presents Dividend to GOI

Mr. S. Varadarajan, our C&MD, presented the dividend cheque of ₹ 675.24 crores, being the dividend from BPCL to the President of India for the financial year 2013-14, to Mr. Dharmendra Pradhan, Hon'ble Minister of State (Independent Charge) for Petroleum and Natural Gas, on 25th September, 2014 at New Delhi. Also present on this occasion were Mr. Saurabh Chandra, Secretary, Petroleum & Natural Gas, Mr. Rajive Kumar, Addl. Secretary, MOP&NG, Dr. S.C. Khuntia, Addl. Secretary & Financial Advisor, MOP&NG, Dr. Neeraj Mittal, Joint Secretary (Marketing), MOP&NG, and Ms. Monica Widhani, our ED(Coordination). The equity shareholding of the Govt. of India in BPCL is 54.93%. The Dividend was approved by the Shareholders at the 61st AGM held on



18th September, 2014 at Mumbai. During FY 2013-14, BPCL achieved a record Net Profit of ₹ 4060.88 crores.

Petronet CCK Declares Maiden Dividend



Mr. S.P. Gathoo, Director (HR) and Chairman PCCKL hands over the first dividend to Mr. S. Varadarajan, our C&MD, on 19.9.2014. Mr. P. Balasubramanian, Director (F) BPCL, Mr. N. Vijayagopal, MD PCCKL and Mr. R.K. Jain, Company Secretary, PIL are also seen.

PCCKL, our JVC with Petronet India Ltd. (PIL) is engaged in pipeline transportation of MS, HSD and SKO using its 292 km long Kochi-Coimbatore-Karur Pipeline. About 30% of MS, HSD and SKO produced at Kochi Refinery is being evacuated by PCCKL through pipelines. BPCL presently holds 49% of PCCKL shares, 26% shares are held by PIL and the rest by financial institutions.

PCCKL earned the highest ever revenue of ₹ 92.91 crores with an operating profit of ₹ 76.85 crores during 2013-14. Profit After Tax for the year was ₹ 44.54 crores, as against the previous year loss of ₹ 18.83 crores. These excellent results enabled the company to declare a maiden dividend in 2013-14, which was approved in its AGM on 15.9.2014.

BPCL Presents Dividend to Govt. of Kerala



BPCL presented the dividend cheque for ₹ 1057 lakhs to the Government of Kerala for the year ended 31.3.2014. BPCL has paid a dividend of ₹ 17 per share for the 62,22,222 shares held by the Govt. of Kerala.

Mr. Prasad K Panicker, ED, Kochi Refinery handed over the cheque to Mr. Oommen Chandy, Hon'ble Chief Minister of Kerala in Thiruvananthapuram on 8th October 2014. Also present on the occasion were Mr. P.K. Kunhalikutty, Hon'ble Minister for Industries & IT, Mr. K. Babu, Hon'ble Minister for Fisheries, Excise & Ports, Mr. K.C. Joseph, Hon'ble Minister for Rural Development, Planning, Culture and NORKA, Mr. Adoor Prakash, Hon'ble Minister for Revenue and Coir, Mr. V.K. Ebrahim Kunju, Hon'ble Minister for Public Works, Mr. P.K. Abdu Rabb, Hon'ble Minister for Education and Mr. P.H. Kurian, IAS, Principal Secretary (Industries), Govt. of Kerala.

Abhyudaya Energises Union Leaders

The first module of 'Abhyudaya - Emerging Union Leadership Development Program' was inaugurated by Mr. S. Varadarajan, our C&MD at Bharat Petroleum Learning Centre, Eastern Regional Office on 14th October 2014. In his address, C&MD emphasized how a good leader would help the company in the long run. Mr. S.P. Gathoo, Director (HR), spoke on the need of good leadership in the Corporation. Mr. K.K. Gupta, Director (M) presented the market scenario and how it will impact our industry.



Seven union members were chosen from two recognized unions of Eastern Region namely Petroleum Workers' Union and BPCL Employees Union to participate in the program. Two senior members from each union were selected as mentors. The program was devised by HRS CO in collaboration with VV Giri

National Labour Institute. The first module named 'Jagriti' had a lot of meaningful discussion and debate and a healthy atmosphere of learning was created. The participants are now looking forward to the remaining two modules.

Solar Power Plant Inaugurated at MR



As an energy conservation measure, Mumbai Refinery has commissioned a 40 KWP grid connected solar power plant at the administration building south block. The system was inaugurated by Mr. S.S. Sunderajan ED (MR) on 29.9.2014. The objective of this project is to utilize the incident solar radiation on the terrace to generate electricity and feed the admin. building lighting loads. The system is commissioned with SIM based remote monitoring and diagnostic data in the server can be viewed and monitored. Engineering, procurement, installation and commissioning was done by E&C Dept. within 7 months. This is the highest rating grid connected solar power plant installed by BPCL.

Emergency Kit Vehicle at MOT

Marine Oil Terminal (MOT), which handles oil tanker and tank farm operations, is dependent on MbPT Fire Service to tackle any emergency during operations. Aiming for a quick response, an Emergency Kit Vehicle (EKV) was commissioned at MOT on 30.9.2014 with the help of Fire & Safety Dept., Mumbai Refinery. The EKV is equipped with fire suits, fire extinguishers, emergency tool box, breathing apparatus, megaphone, safety torch, stretcher etc. The biggest challenge was to get the EKV shifted from Mumbai Refinery to Jawahar Dweep (Butcher Island), about 7 kms away. The EKV would also be of great help to staff and our employees at MOT, who attend to jetties and the tank farm in the island, which are prone to extreme weather conditions like heavy rains and high velocity wind. Mr. S.S. Desai, GM (E&AS) formally handed over the EKV to MOT staff.



Sustainable Development Report for 2013-14 Released



HSSE has been publishing the Sustainable Development Report (SDR) annually for the last 8 years as per widely accepted Global Reporting Initiative guidelines (GRI). The report meets the requirements of 'Application level A+' of GRI G3.1 Guidelines on sustainability reporting. BPCL has also incorporated the requirements of the newly framed guidelines of G4 Sustainability Reporting and the report meets the "In accordance –Core' criteria of GRI G4 guidelines.

The SDR for the year 2013-14 was released by Mr. S. Varadarajan, C&MD in the presence of Director (M), Director (R), Company Secretary and ED (HSSE) on 29.9.2014 at CO. The report highlights our Company's performance and future plans in the field of economic development, environment performance and social parameters mainly covering the seven Business Units and Entities. This year's SDR report is assured by Independent Assurance provider M/s. KPMG as per ISEA 3000 and A1000AS (2008) Standards.

MOU Inked With SI Group

Mumbai I&C Territory signed a multi-product MOU on 10th October 2014 with M/s. SI Group - India Ltd for the supply of approx. 32 TMT of petroleum products. Mr. Hemant Athavale, Director (Sourcing), SI Group & Mr. Anurag Saraogi, TM (Indl.) Mumbai, BPCL signed the MOU in the presence of Mr. R.P.Natekar, ED (I&C) and Mr. Suresh Varadarajan, Director (Finance), SI Group.

Established in 1906, SI Group is a leading global developer and manufacturer of chemical intermediates, specialty resins, and solutions, with a local presence in 11 countries and customers in more than 90 countries. BPCL has been associated with them for the last 15 years. The MOU includes supply of Propylene, Benzene, Toluene, LSHS and Furnace Oil from Mumbai & Kochi refineries.



Mangalore Coastal Installation is NANO Compliant



On 30th September 2014, Mr. Pramod Sharma, ED (Retail), declared Mangalore Coastal Installation as the First NANO (No Automation No Operation)

Compliant Location. Our Retail team is continually engaged in leveraging technology for customer delight in every supply location, retail outlet and at every opportune point of customer contact. In his address, ED (Retail) brought out the analogy of the telecom revolution and lucidly explained the evolution of the Indian psyche in adopting technology. He dwelt on the progressive societal need from 'Roti Kapda Makan' (Gratitude Generation) to 'Bijlee, Sadak, Pani' (Grievance Generation) to 'Better Education, Health & Job' (Aspirational Generation). "This Nano initiative, which is the first in the Industry, shall prove to be a differentiator. Let technology drive our operations fully to be safe and efficient, all the time," he opined.

UK Delegation Offers Security Solutions



A UK Delegation on Safe Cities and Critical National Infrastructure Mission, comprising 23 officials of UK Security Companies, headed by Mr. Richard Freeman, Police and Security Adviser, UK Trade and Investment

(UKTI)'s Defence and Security Organisation, visited CO on 11th September 2014.

Mr. B.K. Datta, Director (R) briefed them on the challenges being faced by BPCL on security issues across the supply chain. An overview of the Security System of Mumbai Refinery was given and a presentation on the Central Procurement System was made to facilitate future business.

The delegates shared the latest security solutions using cutting edge technology : Integrated platform for all kinds of CCTV cameras, SCADA Data flow, Detective Navigation Radar system capable of detecting threat in advance, Facial Recognition System, Integrated security for control rooms, HD Surveillance system, Perimeter Security Detection, Critical Infrastructure Protection and Cyber Security.

ISMS Launched



Information assets need to be suitably protected from a wide range of threats, to ensure business continuity, minimize business risk and maximize return on investments and business opportunities. To ensure confidentiality, integrity and availability of information assets, it is imperative to have a robust Information Security Policy with appropriate procedures and guidelines. These all form the framework for the Information Security Management System (ISMS). Mr. P Balasubramanian, Director (F), launched the revised ISMS on 1st September, 2014, quoting personal instances on information security needs. ED (IS), Mr. K.B. Narayanan suggested various methods to sensitise employees by leveraging Intralink, e-learning, computer based training etc. GM (IS Infrastructure & Services) explained the key features of the policies framed on interactions with vendors, third-party contracts and outsourced services. CISO, Mr. A.K. Gidwani brought out the fact that information security is everyone's responsibility.

Khirmu AFS for Indian Army

BPCL has commissioned a new Aviation Fuelling Station at Khirmu, an Indian Army Base at an altitude of 10,000 ft in the Tawang sector of Arunachal Pradesh, near the China border. The Indian Army has recently constructed a strategic Advance Landing Ground (ALG) for Helicopter operations on the Khirmu hills. Khirmu AFS is the first of its kind in BPCL, where the refuelling will take place directly from the fixed facilities, with pressure control mechanism, unlike conventional refuelling through mobile vehicles.

The specific Aviation Refuelling Module comprises customized hose length to reach all refueling points of the helipad with safety & quality control adherence embedded systems. Despite adverse climatic conditions, challenges of the terrain and frequent landslide situations (where one has to pass through the Sela Pass at an altitude of 13700 ft), the Aviation and E&P Project Team ensured that it was commissioned before schedule.



MOU Signed with RCF for Sewage Treatment Plant



Mumbai Refinery signed an MOU with Rashtriya Chemicals & Fertilizers (RCF) for setting up a Sewage Treatment Plant (STP). Mr. S.S. Sunderajan, our ED (MR) and Mr. A. Kundu, ED (P&PD) RCF signed the MOU on 21.10.2014 in the presence of Mr. R.G.Rajan, C&MD, RCF Ltd. and Mr. S.Varadarajan, our C&MD. The RCF-BPCL Sewage Treatment Plant will have state-of-the-art technology with a designed capacity to treat 22.75 Million litres per day [MLD] of Municipal Sewage to produce about 15 MLD of treated water. The treated water shall be shared by RCF and BPCL. The project is being set up with active support from Municipal Corporation of Greater Mumbai (MCGM).

A Visit of Import

Khurda LPG Plant was shortlisted for the visit of the South African High Commissioner and his team by the Directorate of Factories & Boilers, Odisha to salute its high degree of commitment towards safety and emergency preparedness. His Excellency, Mr. France Morule, High Commissioner, SA along with Mr. Stefanus Botes, Minister Counselor (Economic), Mr. S.C. Pradhan, Senior Economic Advisor and Mr. S. Pillay, Counselor (Political), SA High Commission, Delhi, visited Khurda on 25.9.2014, accompanied by Dr. Malay Pradhan, Dy. Director of Factories, Odisha & Mr. Swoorup Jena, Asst. Director of Factories, Odisha.

After the Plant visit, a DCMP Mock Drill was conducted wherein National Disaster Response Force, Mutual Aid Members (Coca Cola, United Breweries, AMRI Hospital, etc.) and the Odisha Fire Services along with our team demonstrated their abilities in handling challenging scenarios. His Excellency, Mr. France Morule penned in the visitor's book, "Impressed with the Company's commitment to safety conditions and procedures. The rapid response and precision of all the disaster management units was extraordinary."

Mumbai Uran LPG Pipeline Commissioned



BPCL's first Cross Country LPG Pipeline from Mumbai Refinery to Uran LPG Plant was charged with LPG vapours and commissioned on 31st October 2014 by ED (Pipelines), Mr. R.K. Mehra, ED (E & P), Mr. M.M. Chawla and ED (MR), Mr. S.S. Sunderajan. Mumbai Uran LPG Pipeline is 28.31 km long (including offshore portion of 12.2 km), 10" dia and has a design capacity of 0.80 MMTPA. The major facilities along the Pipeline are 1) Despatch terminal at BPCL refinery at Mahul, Mumbai. 2) Despatch terminal at HPCL refinery at Mahul, Mumbai. 3) Receipt terminal at Uran LPG Bottling Plant.

RDI Inaugurated at Lalgarh



The 2nd Railway Diesel Installation (RDI) at Lalgarh in Bikaner Division was inaugurated on 30.9.2014 by Ms. Manju Gupta (DRM, Bikaner) in the presence of Asst. DRM, Bikaner, Mr. Jeet Singh and Sr. DME Power, Mr. Balbir Singh. The highlight was that the RDI pre-commissioning activities were completed by Jaipur (I&C) within a record time of 30 days ! The current facility, constructed with "least cost" by making use of the 2x20 KL tanks and 2 STP pumps from the non-operational facilities, is expected to reach approx. 800-900 KL/month.

ICC Award

In recognition of Mumbai Refinery's initiatives in energy optimization, the Indian Chemical Council (ICC) conferred them with the ICC Award for 'Excellence in Energy Conservation & Energy Management' for the year 2013. The Award was formally handed over by Hon'ble Minister for Chemicals and Fertilizers, Govt. of India, Mr. Ananth Kumar, during the grand ICC Awards function on 30th September, 2014. The Award was received by Mr. S.S. Sunderajan, ED (MR) along with Mr. P.K. Gayen, CM (QM), Mr. S.M. Joshi, CM (Energy & Env.), Mr. R. Lakshminarasimhan, CM Process, Mr. Sunil Kumar, CM Maint.(I/C) and Mr. H.D. Rathod, SM (QM). Padma Vibhushan, Dr. Anil Kakodkar, former Chairman of Atomic Energy Commission of India, was the Guest of Honour. Mumbai Refinery was adjudged the best among many chemical, fertilizer and petrochemical giants like Reliance, RCF, UPL, Deepak Nitrate etc.



SCOPE Award



BPCL bagged the SCOPE Gold Trophy for Excellence in Corporate Governance. The meritorious award, instituted by the Standing Conference of Public Sector Enterprises (SCOPE), was presented by the Hon'ble President of India, His Excellency, Shri Pranab Mukherjee to Mr. S. Varadarajan our C&MD, at a glittering award ceremony on 5th November 2014 at Vigyan Bhavan, New Delhi. Also present were Shri Anant Geete, Union Minister of HI&PE, Shri P. Radhakrishnan, MoS for HI&PE, Mr. K.D. Tripathi, Secretary, DPE, Mr. C.S. Verma, Chairman, SCOPE & Chairman, SAIL and Dr. U.D. Choubey, DG, SCOPE. SCOPE is the apex body of Central Government owned Public Enterprises. These awards undergo evaluation by Deloitte Touche Tohmatsu India Pvt. Ltd. Thereafter, the panel of Judges under the Chairmanship of Justice R.C. Lahoti, former Chief Justice of India with Mr. Moosa Raza, former Chief Secretary J&K, Mr. Arvind Pande, former Secretary Steel & Dr. M.B. Athreya, DG SCOPE, unanimously decided on the award winners. The top awards for 2012-13 in specialized fields were distributed at the ceremony.

Woman Executive of the Year Award

Ms. Ritu Mathur, Team Leader HR (Aviation) was conferred the award of 'Woman Executive of the Year' by PetroFed for the year 2013. This award honours a woman executive in the oil & gas industry for all-round achievement. The citation states 'The award honors Ms. Ritu Mathur for her courage, grit and determination in pursuing a difficult career path with professional competence and balance in other walks of life.' Beside being a speaker at the 14th World HR Congress at Melbourne in September 2012, Ritu has won several awards and is associated with various NGOs.



National Safety Council Awards

National Safety Council (NSC) was set up on 4th March, 1966 by the Ministry of Labour, Government of India. The Council operates with a vision to be a national leader for providing guidance and services to make workplaces safe, healthy and environment friendly. The state chapters of the NSC organize a safety competition to award Best Safety performances and foster safety consciousness amongst the industrial establishments.

Gwalior AFS has been awarded with the highest honour of the category - Sarvashrestha Award. The award and certificate were presented by Mr. M.K. Varshney, IAS, Principal Secretary (Labour), Govt. of MP to Mr. Lalit Kumar Tripathi of Gwalior AFS.

Mumbai AFS bagged a Certificate of Merit for Meritorious Performance in Industrial Safety. Director, Industrial Safety & Health, Govt. of Maharashtra and Technical Advisor-NSCI awarded Mr. Bucky Varghese of Mumbai AFS.

Rairu Depot, Gwalior was awarded a Trophy and Certificate in the Shreshth category, which was received by Mr. Shobhit Srivastava, Manager Operations I/C and Mr. Yogendra Singh, Asst. Mgr. Ops. Mr. S.R. Prasad ED, BHEL who is also the Chairman of NSC MP Chapter, Bhopal was the Chief Guest.

'Safety First, Safety Must' is the maxim that we follow at BPCL and it motivates all the locations to benchmark their safety practices to international standards.



Gwalior AFS



Mumbai AFS



Rairu Depot

Woman Achiever in IT Award

Ms. Gita Ramachandran, DGM IIS Applications was conferred the 'Woman Achiever in IT' Award on 5th September 2014 by Vinit Goenka, National Co-Convener, BJP IT Cell at INTEROP Mumbai 2014. This award honours Women Achievers who have done exceptional work in the IT domain and demonstrated excellence, leadership and integrity in their fields.

Contributions to BPCL –

- Implementation of 24 Key Projects leveraging the latest technology of Microsoft's ASP.NET with seamless integration with SAP viz. the Customer Care System for SBUs forms the backbone for all BPCL First initiatives.
- Software Quality & Standardization

Contributions to BORL as IT Head –

- Unified Communications – a pioneer implementation in the Oil Industry with Data, Voice, Video on the same high Resilient Scalable Network enabling huge savings.
- Fast paced implementation of SAP – viz. 56 days for Phase 1 and 47 working days for Phase 2
- Reliable, Secure and Resilient network based on Open Standards ensured integration of diverse Business Applications.
- Implementation of Bentleys EDMS for more than 1 million drawings and documents, digitized in-house.
- Development of IP telephony Applications, Integration of SAP, LDAP and IPX Call Manager.



Sustainable Habitat at BPCL Colony

Estates Dept., Mumbai Refinery is making all-out efforts to make our Chembur Staff Colony a Sustainable Habitat, by efficient utilization of its resources and management of waste generated at source. Segregation of waste at source is mandatory as per Environmental Protection Act 1986. In order to spread awareness on waste management at homes, one of the episodes of 'Satyamev Jayate' was shown to all the residents on 15th August, 2014. The process has already commenced. In order to utilize water judiciously at the Colony, a talk was delivered by NGO Pratham on 15th September 2014.

Storytelling and Business

Each culture has its own rich repertoire of stories which convey simple morals, high ideals and sometimes even confusing concepts in a simple manner. Stories are how we remember; we tend to forget lists and bullet points. This powerful tool is now increasingly being used in business for sales pitches, learning, employee engagement etc. HRS South conducted a workshop 'Storytelling and Business' anchored by Mr. Roger Jenkins from Singapore and Ms. Jeeva Raghunath from Chennai. The facilitators, in their inimitable style, conveyed the power of stories and how a careful interspersing of stories can dramatically improve the end result - be it persuading customers/employees, selling concepts/products, sharing a vision etc. Even an abstract business idea can take a clear shape through a simple story.

Maintenance Manual for Retail Operating Locations

Proper maintenance of the facilities at supply locations is important for safe & efficient operations. A new Maintenance Manual has been designed to give clarity & standardization in maintenance of various facilities at the locations. This was released by Mr. N. Manohar Rao, GM (Operations) RHQ on 22nd October 2014 at RHQ. Significant contributions were made by Mr. Arun Gupta, Mr. Sanjeev Raina, Mr. L.R. Jain and other team members.

BPCL Wins Prestigious Funding Award

A project proposal on 'Advanced Real-time Refinery Monitoring and Optimization,' jointly submitted by BPCL, Gyan Data Pvt. Ltd. (GDPL), Chennai and Process Systems Enterprise Ltd. (PSE), London won a prestigious funding award under the India - UK Collaborative Industrial R&D Programme. Proposals were invited under the TSB-DST (Technology Strategy Board, UK and Department of Science and Technology, India) Joint Industrial R&D programme through the Global Innovation & Technology Alliance (GITA) platform to create new commercial technologies in the health and energy sectors. This is one of the four projects shortlisted for funding, that have won a share of over 2 million pounds; our proposal is the only one selected from the petroleum refining area. The main objective of the project is to develop an advanced prototype toolkit for monitoring, estimation and optimization of crude distillation units (CDUs).

The project will be built upon PSE's state-of-the-art modeling platform gPROMS®. BPCL will bring the necessary process modeling and knowledge related to CDU operations, detailed characterization of crude and product streams and the proprietary correlations. GDPL will provide its expertise in data analytics to improve the quality of the data and models. Preliminary estimates indicate benefits of the order of \$ 0.1 /bbl in terms of improved refining margins through better yields and tighter meeting of specifications as well as improved energy efficiency. When employed these should result in annual benefits of \$3-5m per refinery. This technology is to be implemented jointly by the partner companies worldwide with focus on Asia, Europe and North America.

Kudos to HRS South

HRS South hosted the second edition of its Kudos Awards, an employee appreciation program, at the Southern Regional Office on 28.10.2014. Any employee can appreciate his or her peer in the team by dropping a Kudos Card into the specially designed Kudos Box. The Kudos box is opened every 2-3 months, and the entries are evaluated by a committee. The best efforts or Kudos cards are given to those who have truly gone beyond their jobs to add value to the organization. Mr. R.R. Nair, GM (HRS) and Mr. Sivakumar, GM (Corp. Finance) gave away the awards.

Team IREP Strengthens Bonds Through OBT

Benjamin Franklin once said “Tell me and I forget. Teach me and I may remember. Involve me and I learn.” Around 200 officers from BPCL Kochi Refinery and Engineers India Ltd. (EIL) participated in the Outbound Experiential Training (OBT) program, which was specially designed to develop a cohesive IREP team consisting of BPCL & EIL personnel. OBT, a concept developed by Mr. David A Kolb, is highly effective in transforming individual behavior patterns and team processes and uses nature as a backdrop.

Towards Self-Reliance

As a part of CSR initiatives, two exhibitions cum sale were facilitated of a variety of exciting Diwali decorations for the home, gift items, diyas and bags. The NGOs Swayamsiddha and National Association for Disabled Enterprises (NADE) received good footfalls and excellent sales. This will go empowerment of persons/children who are differently-abled in Aurangabad and Vikhroli. BPCL has been focusing on various Community Development Programs in Mahul village in health, education, vocational training etc. To take a further step towards women empowerment, last year 2 Self Help Groups were formed to undertake small initiatives like Koli special masala making, Rakhi making and Diwali sweets. Mumbai Refinery CSR team organized an exhibition-cum-sale of Diwali sweets on 13.10.2014 at Mumbai Refinery, which was a big success.

Inspiring Thoughts

Walt Disney has rightly said, “Of all of our inventions for mass communication, pictures still speak the most universally understood language.” Inspiring words or stories have the power to captivate the heart, stir the imagination and create the desire to act. Being ready for a great task begins with turning an internal switch on, but to sustain that zeal for a longer time, one sometimes need that extra boost, the little bit of inspiration that motivates us to think and act differently.

HRS North believes that the best way to learn is by way of merging creativity with context. Inspired by Mumbai Refinery’s “Friday Movie Mantra”, they launched ‘Prerna’ Inspiring Thoughts,’ a doorway towards greater motivation, inspiration, leadership and personal effectiveness. Under this initiative, they will screen a short (10-15 minutes) film clipping/corporate address by renowned leaders/ motivational movie once a month. The first screening of initiative ‘Motivational video for Success - drawn from The Panchatantra Stories’ happened on 5.9.2014 at NRO Auditorium. The clipping left the audience with ‘food for thought’ and a lot of ‘takeaways’ that they could implement in their life, both professionally and personally.

Emerging Leadership Excellence through Psycho Geometrics

One of the core skills for HR professionals is the ability to build lasting relationships with stakeholders based on trust, respect and effective communication. They are often required to play multiple roles as coach, advisor, counselor, a subject matter expert, talent manager or simply a sounding board. As efficient management of self and people is the most essential skill required at the workplace today, Learning Center West conceptualized a two day pilot workshop on Emerging Leadership Excellence through the use of Psycho Geometrics for HR role holders in Western Region.

The objective of the workshop held on 13th & 14th October 2014 was to build an emotionally intelligent manager who has the ability to quickly decode people, communicate powerfully and manage emotional responses. Psycho Geometrics was developed by Dr. Susan Dellinger, a communications specialist who developed an analytical approach to identifying personal communication and leadership style based on the selection of one of five geometric shapes. Each participant was taken through a psycho geometrics inventory which gave them their individual personality profiles and through Thomas Kilmann’s conflict management inventory, helped them to communicate effectively beyond differences.

Tom Joseph Receives Arjuna Award



Celebrated volleyball player, Mr. Tom Joseph, Officer (Sports) received the coveted Arjuna Award from His Excellency, the President of India on the occasion of National Sports Day on 29th August, 2014, the birth anniversary of India's greatest sportsman, Dhyan Chand. Mr. Tom Joseph, former Indian Volleyball Captain, made his India debut in the 1999 SAF Games held in Kathmandu, Nepal. Considered one of the finest players, he has led India to victory in numerous tournaments, including his maiden stint as national captain in the Rashid International Volleyball Tournament 2000.

Birendra Lakra Felicitated



Shri Dharmendra Pradhan, Hon'ble Minister of State (I/C) for Petroleum & Natural Gas, felicitated Birendra Lakra, the renowned hockey player of Odisha, for his outstanding contribution in India winning a Gold Medal at the Asian Games – 2014 at a grand function held at Bhubaneswar. Our Assistant Manager, Birendra hails from village Lachhada under Bonai subdivision of Sundergarh District, Odisha. He has been a consistent performer in the Indian Hockey team. He was first included in the Indian Junior team for the Singapore tour in 2007. Thereafter, he went on to represent India in various International events including the World Cup, Champions Trophy, Asian Games, Commonwealth Games and the London Olympics in 2012.

P.V. Sindhu Sparkles !



P. V. Sindhu became the first Indian women's singles player to win back to back Bronze medals at the recent World Badminton Championships at Copenhagen, Denmark. Currently ranked No.10 in the world, she is a Bronze Medalist in Women's Singles at the Commonwealth Games in August 2014 and also a Bronze Medalist in Women's Singles & Team Events at the Asian Games in October 2014.

Academic Achiever

Shristi, daughter of Mahesh Goyal, Joint Director (MO-LPG), Oil Industry Safety Directorate, MOP&NG obtained an All India Rank (AIR) of 54 in the Joint Entrance Examination JEE (Advanced)-2014 conducted for admission to all IITs.



**You are never really playing an opponent.
You are playing yourself, your own
highest standards, and when you reach
your limits, that is real joy.**

- Arthur Ashe



Mr. J. Ravichandran

After his B.A. (Economics), he did his Chartered Accountancy with a rank of 46 All India and then worked with M/s.Fraser & Ross, Madras in 1979. He joined BPCL on 3.9.1979 as Audit Officer, CO, Thereafter, he worked in Financial Accounts, Management Accounts, as Internal Auditor, next as CFM, Madras and CFM (Marketing Projects), Mumbai, In 1992, he was posted as DGM (Refinery Finance) Mumbai Refinery, next as DGM (Corporate Finance) where he completed the process of decentralisation of Capex section to the Regions, In 1995, he took over as DGM (Finance) Northern Region and in 1997, he was appointed as GM (Finance-Marketing) and was actively associated with Project CUSECS. Post restructuring, he made significant contributions towards the finalization of new Decision Rights & Authorities for SBUs / Entities, validation of SAP Business process & controls, management of data migration from legacy system to SAP system. Postings as GM (Audit) and ED (Audit) followed. In between, post KRL merger with BPCL, he was posted as ED (Finance), Kochi Refinery where he was entrusted with the task of integrating the processes, procedures and practices. He took over as ED (Refineries Finance) in 2009 and was in charge of the Finance function of both Mumbai and Kochi Refineries, where he instituted synergies in the system, processes and controls. In 2011, he was deputed as CFO, BORL where he handled formulation and implementation of strategies, effective management of the Company's treasury, streamlining of policies & procedures to ensure operation effectiveness and meet the requirements of governance, risks and controls. Superannuating on 31.10.2014, he adds, "BPCL encouraged me to experiment, innovate, discharge my roles and responsibilities effectively, shoulder higher responsibilities and grow, both at professional and personal levels."

His wife, Shyamala did her B.Sc., B.Ed from Hyderabad and is proficient in Hindi, Telugu and Marathi. A teacher by profession, she is also engaged in trading in shares. Their daughter, Deepa has done her postgraduation in Dentistry in Prosthodontics and intends starting her own dental clinic shortly. Her husband, Durvesh is an Instrumentation engineer, specialized in embedded automotive control systems, and is working in L&T, Mumbai. Their son Aadi is 2 years old. Mr. Ravichandran enjoys listening to Carnatic music, old Hindi and Tamil movie songs. He also likes watching cricket and tennis matches on TV. He keeps fit through regular swimming/walking in the morning and through pranayam, reiki healing and meditation. He also reads articles on spirituality and self-development.



Mr. Prabodh Kumar Bhatnagar

He reminisces,"In 1981, after serving one year each in UP Export Corporation Ltd and NTPC, post my C.A., I joined BPCL as an Accounts Officer. As we geared up for the mammoth organization that we were serving, some grueling time was spent learning from peers and seniors. I was privileged to have worked with some of the best minds. Time passed, responsibilities increased, marriage brought in even more, as I reflect, I feel happy to have contributed wholeheartedly to both sides and conducted my responsibilities well. 33 years is a long time of association with an organization, but that's what BPCL is all about. It is not about working in a single company, but a bundle of companies (each one meritorious than the other) e.g in these years of service, I worked in Internal Audit (Refinery) and (Marketing), Payroll & Retirement Benefits, Shared Service, MMPL Project, BPRL, LPG BU and Retail BU. The most satisfying time I had was to work for the MMPL project - a dream project, the first cross country pipeline for the Marketing Division. I also enjoyed working in BPRL, a great experience of setting up SPV's abroad and dealing with an investment of more than Rs. 3000 crores." He superannuated as GM (Finance) Retail HQ on 31.10.2014.

His wife, Shabnam is a B.Sc. B.Ed, who has music and painting as her interests. Their son, Puneet has done his MS in Electrical Engineering from University of Southern California (LA) and is working as a Manager with Ernst & Young, New York. Their daughter, Megha has completed her Masters (MS) in Exercise Physiology & Sports Science from Norwegian University of Science and Technology (NTNU), Trondheim, Norway and is working with a German based International Orthopaedic center called "AktivOrtho" in Vasant Vihar, New Delhi.



Mr. Rajesh Chaturvedi

In 1980, Mr. Chaturvedi joined BPCL as an Aviation Officer at Santacruz Airport. The highlights of his career include 17 years in Aviation, where he was instrumental in ensuring Change Management and implementation of SAP; in Retail at Ahmedabad, Mumbai, Jaipur and Noida, specially as Retail head in Rajasthan; in Lubricants as head of Northern Region; in HR, the Self Appraisal system was introduced in Western Region. In Indraprastha Gas, he introduced the KRA based PMS system, Performance based Incentive Scheme, "Naya Prayas" to encourage new ideas, sports activities to promote team work, Smart meter reading with photos to avoid wrong billing etc. The acquisition of 50% shares of two leading CGD companies - CUGL and MNGL expanded the base of IGL during his tenure. He finally superannuated as Director Commercial, IGL on 31st August, 2014. A postgraduate in Mathematics and History, he likes the challenge of problem solving and was always captivated by the past and its relationship to the present, giving him the right perspective and understanding for what is happening today in the world. He loves sports especially cricket and football and has represented his College, University and later, the Veterans team of BPCL in various cricket tournaments. A religious person with a spiritual bent of mind, he's a staunch follower of Sri Sri Ravishankar. His wife, Rachna did her Ph.D. in Hindi literature and was teaching in a College at Mumbai. She has always been a source of strength to the entire family despite her critical illness. Their only son, Neelabh has completed double postgraduation in History and Business Administration and is currently working for The New India Assurance Co. as an Administrative Officer.



Mr. P. Chandran

Having joined the erstwhile Cochin Refineries on 15.3.1976 in HR, he was later posted in the IBM section of Accounts. From the inception of the IBM system to the current SAP, he worked with 4 computer field generations, finally retiring from Information Systems after 39 years of meritorious service. He was also associated with the Federation of Central Govt. SC/ST employees for the past 37 years, where he interacted with senior officials, including the National Commissioner, Parliamentary Committees and other statutory bodies for the welfare and development of SC/ST employees working in PSUs. Currently, he holds the position of Working President of the SC/ST Federation at the State level. Besides, he associated with CREA, CRECCS, and Kochi City Action Force etc. during his tenure in Kochi Refinery. He also actively participated in CSR activities. On the family front, he and his wife have two sons and a daughter, all engineers. He adds, "I wish to thank our HR Department and BPCL management for providing me a good platform for growth in this great organization."



Mr. A. G. Limaye

On 18th September 1978, Mr. Limaye joined BPCL as Process Technician, Mumbai Refinery. His next posting was at the LPG Filling Plant of Product Despatches Department for about six years, followed by a stint as Materials Officer in 1984. In 1991, he was moved to major projects and by end 1994, he was in Office Engineering. As a member of Project ENTRANS in 1999, he contributed to rolling out SAP across India. He returned to Mumbai Refinery in 2004 in the RMP set-up. On completion of the RMP Project, he was deputed to the BORL project in May 2007. SAP Implementation was done in a record time of 57 days and he further continued to provide back-end support till date. He retired as Sr. Manager, BORL on 30th September, 2014. He shared, "Since moving to Mulund in 1986, I was part of a car pool of BPCL staff members. It is noteworthy that members kept on undergoing change, but the car pool continues to operate and will continue further. This must have saved huge amounts of KIs of MS/HSD." His wife worked with BoB and took VRS 3 years back. They have a son and a daughter, who are both married. The latest addition is a cute grandson.



Mr. Bhaskar Subramany

A Mumbaikar to the core, Mr. Subramany started working with LIC in 1973. After his postgraduation in Commerce and Inter-ICWA, he joined BPCL as Accounts Officer, Public Deposit Section on 25.6.1981 and soon became a fully qualified Cost Accountant. His journey in BPCL involved stints in Financial Accounts, CO, Project Accounts, Sewree (mainly catering to Materials, Area Engg. and the LPG Procurement Unit), Western Region at CO, Cost Cell at CO and Credit Section, (where he was responsible for decentralizing the credit section activities to the four regions). Thereafter, a posting at Mumbai Refinery

exposed him to the Financial Accounting activities there, before he took over as head of the Project Accounts team. During this tenure, the Refinery Modernization Project was undertaken, which at that time was the biggest project undertaken in BPCL's history. He was finally posted back in Management Accounts in CO in 2003, where he continued handling different activities primarily related to corporate governance till his superannuation as DGM (Corp.Finance), CO on 30th September, 2014. He could also pursue his sporting interests as a table tennis and carrom player and he represented BPCL in various inter-office tournaments like the Maharashtra State Table Tennis league and the PSCB.

Geeta, his wife, is currently our Manager (Vigilance) CO. Siddharth, their elder son, is a Chemical Engineer from Mumbai University and has completed the US based CFA program. Saurabh, the younger son, is in his 5th year of the integrated 5 year law program at ILS Law College in Pune. He is also a qualified Company Secretary.

He says, "Being part of the BPCL Parivar has been a fascinating experience which I shall always look back with pride and satisfaction. BPCL has not only been a great place to work in, but also has enabled the formation of a number of inter-personal relationships, which I shall forever treasure."



Ms. Maria A. Pereira (Tona)

In her words, "My journey in BPCL began on 13.10.1980 in CO and since then, my tenure has been an eventful one, from which I have gained a lot of knowledge

and enjoyed every moment. BPCL has taken care of us right from the "womb to the tomb" so to say. The perks and all the benefits and facilities it offers is commendable. I also had the opportunity of making so many friends and interacting with them and I thank them all for their support and cooperation. I will be superannuating from my BPCL family on 31.10.2014 with a sense of happiness & satisfaction and shall carry home good memories & relationships. I intend to enjoy the second innings of my life listening to music, trying out different dishes, travelling to places in India and abroad and doing some social service. My husband, Peter (retired) has been very supportive and caring. My two jewels – Auston, the elder son is pursuing his higher studies in Canada and Yohann, the younger one, after having done his graduation in Literature & PG Diploma in Journalism is now on the lookout for a job. My mother, who lives with me, at 88 years of age is mobile and can still thread the needle."



Mr. Babu Rane

After completing 35 1/2 years of meritorious service in the organization, Mr. Rane retired as Dy.Manager (TDU), Mumbai Refinery on 31st October 2014. In his words,

"It has been a very eventful journey, with many ups and downs, but each event has taught me something new. My sincere thanks to everyone for the guidance, support and care extended to make my journey successful and memorable. In 1996, I underwent a major surgery that changed my whole perspective towards life. I found a new path of living a healthy life through yoga and since then, I have been working with an NGO to spread the wisdom of Ashtang Yoga on weekends. I will be working for this cause 24x7 from 1.11.2014. My wife Shailaja, son Parag and daughter Parinita join me in wishing you and your families a healthy, wealthy and cheerful life."

Real knowledge is to know the extent of one's ignorance. - Confucius

ENVIRONMENTAL CONCERNS

Environmental issues affect every person, animal, community and nation on the planet. The media, public, and scientific communities are focusing on these top 30 environmental concerns.

1. Contamination of Drinking Water: Pollution of oceans, rivers, lakes, and reservoirs.

2. Water Pollution: Acid rain, ocean dumping, urban runoff, oil spills, ocean acidification and waste water.

3. Soil Contamination: Soil erosion, soil conservation, soil salination and soil contamination by waste, pesticides and lead.

4. Food safety, the effects of hormones, antibiotics, preservatives, toxic contamination and lack of quality control on health.

5. Wildlife Conservation: Endangered species, animal and plant extinction, coral bleaching, introduction of invasive species, poaching and loss of natural animal habitats resulting in relocation and a break in the food chain.

6. Air pollution: Indoor and outdoor air quality, carbon emissions, tropospheric ozone, particulate matter, sulfur oxides, volatile organic compounds, radon, refrigerants and methane emissions.

7. Biological pollutants, Bacteria, viruses, molds, mildew, dander, dust, mites, pollen, ventilation and infection.

8. Carbon footprint and the responsibility of individuals to reduce their effect on the environment, the use of renewable energy sources recycling and sustainable living.

9. Climate change and issues related to global warming, such as the greenhouse effect, global dimming, and the gradual rise in sea level.

10. Consumerism and over-consumption and their effect on the planet.

11. Ecosystem destruction and aquaculture, estuaries, shellfish protection, landscaping, wetlands and ecological restoration.

12. Energy conservation: Renewable energy for home and business, energy efficiency and fossil fuel depletion.

13. Fishing and its effect on marine ecosystems, blast fishing, cyanide fishing, bottom trawling, whaling and over-fishing.

14. Dams and their impact on the environment.

15. Genetic engineering, genetically modified foods and genetic pollution.

16. Intensive farming, irrigation, overgrazing, monoculture, methane emissions, deforestation

17. Land degradation, desertification and soil and land pollution.

18. Land use, urban sprawl, lack of free space, and habitat destruction and fragmentation.

19. Logging, deforestation, clear-cutting, destruction of wildlife habitats, and greenhouse gas emissions.

20. Mining and its role in global warming, acid mine drainage, and soil and air pollution resulting from toxic emissions and heavy metals.

21. Nanotechnology and the future effects of nanopollution and nanotoxicology.

22. Natural disasters and their impact on all aspects of the environment.

23. Nuclear issues: effects of nuclear fallout, nuclear meltdown, radioactive waste, and the population's reliance on nuclear power.

24. Other pollution issues, such as light pollution and noise pollution, and their effects on human health and behavior.

25. Overpopulation concerns, such as continued building and burial.

26. Ozone depletion and damage to the Earth's ozone layer caused by CFC.

27. Resource depletion, the need for newer, cleaner energy sources, and exploitation of natural resources.

28. Sustainable communities and issues such as reducing reliance on fossil fuels, supporting local farmers and merchants, encouraging green practices and buildings, consideration of native wildlife, and adoption of mass transportation and cleaner methods of commuting.

29. Toxins, chlorofluorocarbons, heavy metals, pesticides, herbicides, toxic waste, PCB, DDT, bioaccumulation, endocrine disruptors, asbestos, and poorly implemented hazardous waste management.

30. Waste litter, landfills, recycling, incineration, marine debris, e-waste, and contamination of water and soil caused by improper disposal and leaching toxins.

Environmental protection and preservation of the planet is the responsibility of every individual. You must take action to reduce your personal and household impact on the planet and educate others on environmental issues.



Gain Super Immunity

Boost your healing power

You can protect yourself against infections and strengthen your immune system simply by smart choices at mealtime

Five A Day

A study found that older adults who increased their fruit and vegetable consumption to at least five servings a day showed a significantly greater response to a pneumonia vaccine than those in a control group. (One serving = 5 to 6 french beans/one-third banana/half an apple/ handful of leafy veggies/50 gm pumpkin). This was the first to show an immunity-enhancing effect from a "free-choice" mixture of fruits and vegetables. Previously, consumption of specific nutrients, such as vitamin E, carotenoids and

vitamin C, has been associated with improved immune function.

The findings highlight the possibility that a food-based approach may be more beneficial than a supplement. The mechanism by which fruits and vegetables might boost immunity isn't clear, but scientists say it could be by augmenting the function of infection-fighters called T cells.

Keeping the Doctor Away

In a second study, older adults who improved their micronutrient status through their diet or by consuming a low-dose multivitamin reported fewer visits to the doctor or hospital.

How to Get the Most From your Walk

- Walk with your chin up and your shoulders held slightly back.
- Walk with your toes pointed forward; make sure the heel of your foot touches the ground first.
- Bend elbows and swing your arms as you walk (don't let them cross in front of your body).
- Wear shoes with good arch support, a firm heel, and thick, flexible soles to cushion your feet and absorb shock.
- Warm up by walking slowly for five minutes; increase your speed for the duration of your walk; cool down by walking slowly for five minutes.
- Do light stretching after your warm-up and cool-down.



The 3 Pillars of a Healthy Brain

Preserve your memory and thinking skills with these.

Physical activity

Moderate-intensity aerobic activity, such as walking, biking, and swimming, is good for your heart, and it also may benefit your brain. Aim for 30-45 minutes of this type of exercise a day, five days a week.

Mental activity

Take part in mentally stimulating activities. like reading, doing crosswords or Sudoku puzzles, playing board games, or learning a foreign language or musical instrument. The best bet is to do something you enjoy and will continue to do regularly.

Social activity

Maintain a robust social network. Participate in community based events, educational classes, card or book clubs..., any activity you enjoy that allows you to interact with people.

Electrical Fire Emergencies

Electrical fires can spread rapidly, especially in buildings and cause loss of lives and property. It is, therefore, necessary to act fast. Here are some tips for you to act fast.



- Raise an alarm for help.



- Switch off power supply to de-energise the equipment.



- Do not pour water on electrical equipment or fire. Remember, electricity can pass through water, and you could get electrocuted.



- Use sand to put out fire. Dry chemical type and carbon dioxide type fire extinguishers can also be used.



- If possible, remove other materials that may also catch fire.



- If there is a lot of smoke, leave the place quickly. Crawl on the floor as there will be less smoke nearer to the floor.

**Remember, when fire strikes,
there's no time to think.**

Train yourself for emergencies now.

Safe Usage of Extension Cords/Boards



Extension cords and boards are not meant for providing permanent electrical connections. You should use them only for a specific purpose and for a limited time, exercising extreme caution.

Here are some tips that can help keep you safe from electrical accidents:

- ⚡ Use approved type of extension cords only and when absolutely essential
- ⚡ Don't run cords under carpets, furniture or appliances where they are likely to get damaged. Keep the extension board in a safe location.
- ⚡ Ensure that the extension cord is capable of withstanding the wattage of the appliance being connected to it.
- ⚡ If the cord frays, cracks, gets noticeably hot, or if the insulation burns/softens, immediately switch off the power supply, get the instrument checked and also replace the cord.
- ⚡ When you want to disconnect an appliance from the extension board, remove the plug and do not pull the cord.
- ⚡ In case there are any sparks or fire starts in the extension board, turn off the power from the main electrical switch.

Source : Loss Prevention Association of India Ltd.

हिन्दी के उत्कृष्ट कार्यान्वयन हेतु पेट्रोलियम तथा प्राकृतिक गैस मंत्रालय का पुरस्कार

पेट्रोलियम तथा प्राकृतिक गैस मंत्रालय द्वारा हिन्दी के उत्कृष्ट कार्यान्वयन हेतु भारत पेट्रोलियम को तृतीय पुरस्कार से पुरस्कृत किया गया। इस पुरस्कार को पेट्रोलियम तथा प्राकृतिक गैस राज्य मंत्री (स्वतंत्र प्रभार) श्री धर्मेन्द्र प्रधान जी ने हमारी कार्यकारी निदेशक समन्वयन, सुश्री मोनिका विधानी को प्रदान किया तथा प्रमाण पत्र श्रीमती सुषमा जाधव, वरिष्ठ हिन्दी प्रबंधक निगमित को मंत्री महोदय द्वारा प्रदान किया गया। इस अवसर पर श्री एम ए खान, उप महाप्रबंधक, समन्वयन, श्रीमती निशि मल्होत्रा, प्रबंधक, समन्वयन सहित श्री उपेन्द्र मिश्र, प्रबंधक हिन्दी, उत्तर, श्रीमती बीना खानोलकर, प्रबंधक हिन्दी मुंबई रिफाइनरी, श्रीमती गिरिजा व्यास, उप प्रबंधक-हिन्दी, कोच्चि रिफाइनरी, श्रीमती एम एस मैथिली, उप प्रबंधक-हिन्दी, दक्षिण, श्री राजकुमार महंतो, कार्यपालक हिन्दी, पूर्व, सहित हिन्दी विभाग उत्तर क्षेत्र के



स्टाफ एवं बड़ी संख्या में अधिकारीगण मौजूद थे। मंत्रालय का यह अति विशिष्ट पुरस्कार मिलने से हिन्दी कार्यान्वयन को और बढ़ाने के लिए सभी का मनोबल बढ़ा है। भारत पेट्रोलियम के सभी कर्मचारी इस बधाई के पात्र हैं।

अखिल भारतीय राजभाषा अधिकारियों का सम्मेलन



अखिल भारतीय राजभाषा अधिकारियों का सम्मेलन दिनांक 18-19 सितम्बर, 2014 को नोएडा क्षेत्रीय कार्यालय में आयोजित किया गया। इसका उद्घाटन श्री डी एन माथुर, क्षेत्रीय एल पी जी प्रबंधक उत्तर, श्री टी पीताम्बरन, प्रमुख रिटेल, एवं अध्यक्ष राजभाषा कार्यान्वयन समिति, उत्तर एवं श्री यू सी उपाध्याय, उप महाप्रबंधक मानव संसाधन सेवाएँ, उत्तर ने किया। श्री माथुर ने इस बात पर प्रसन्नता व्यक्त की कि पेट्रोलियम तथा प्राकृतिक गैस मंत्रालय द्वारा हिन्दी के उत्कृष्ट कार्यान्वयन

हेतु भारत पेट्रोलियम को आज तृतीय पुरस्कार से पुरस्कृत किया जा रहा है। श्रीमती सुषमा जाधव, वरिष्ठ हिन्दी प्रबंधक निगमित ने सभी का स्वागत करते हुए कहा कि उत्तर क्षेत्र ने आज इस सम्मेलन का आयोजन कर हम सभी को लंबे अंतराल के बाद जोड़ दिया है। इसके लिए श्री पीताम्बरन जी को बधाई! सभी हिन्दी अधिकारी अपने-अपने क्षेत्र में अच्छा कार्य कर रहे हैं और भविष्य में भी यह गति बनी रहे तथा हम लोग राजभाषा के क्षेत्र में और भी पुरस्कृत हों। इस अवसर पर श्री उपेन्द्र मिश्र, प्रबंधक हिन्दी, उत्तर, श्रीमती बीना खानोलकर, प्रबंधक हिन्दी, मुंबई रिफाइनरी, श्रीमती गिरिजा व्यास, उप प्रबंधक हिन्दी, कोच्चि रिफाइनरी, श्रीमती एम एस मैथिली, उप प्रबंधक हिन्दी, दक्षिण, श्री राजकुमार महंतो, कार्यपालक हिन्दी, पूर्व, सहित हिन्दी विभाग उत्तर क्षेत्र के स्टाफ एवं बड़ी संख्या में अधिकारीगण मौजूद थे। इस अवसर पर हिन्दी ज्ञान रोस्टर जारी किया गया। पेट्रोलियम मंत्रालय के संयुक्त निदेशक श्री डी एस रावत ने यह अति विशिष्ट पुरस्कार मिलने पर भारत पेट्रोलियम के सभी कर्मचारियों को बधाई दी।

राजभाषा निरीक्षण



दिनांक 31/10/2014 को श्री डी एस रावत, संयुक्त निदेशक (राजभाषा विभाग), पेट्रोलियम एवं प्राकृतिक गैस मंत्रालय

हरित पृथ्वी के वृक्षारोपण

इस्टेट/संपदा विभाग द्वारा चेम्बूर स्टाफ कालोनी से हरित पृथ्वी क्रांति का शुभारंभ किया, एवं मुंबई रिफाइनरी, कॉर्पोरेट सीएसआर ई एवं ई विभाग बीपीसीएल स्टाफ कालोनी के निवासियों आदि ने मुंबई और उसके आसपास के स्थानों में वृक्षारोपण कार्यक्रम के तहत वडाला, कर्जत, वाशी, बीपीसीएल स्टाफ कॉलोनी चेम्बूर आदि स्थानों पर पेड़ पौधे लगाए और 100 दिनों में 10,000 पेड़ लगाकर एक रिकॉर्ड स्थापित किया। 10,000 वे पौधों का वृक्षारोपण ट्रॉम्बे क्लब में श्री बी के दत्ता, निदेशक (रिफाइनरी) द्वारा वरिष्ठ प्रबंधन वर्ग एवं कॉलोनी के निवासियों की उपस्थिति में कर इस्टेट विभाग ने इस खुशी को मनाया।



द्वारा मेरठ प्रादेशिक कार्यालय एवं डिपो (रिटेल) में राजभाषा निरीक्षण एवं हिन्दी कार्यशाला का उद्घाटन किया गया। सर्वप्रथम श्री एन कृष्णमणि जी, प्रादेशिक प्रबंधक, मेरठ व श्री उपेन्द्र मिश्रा जी, प्रबंधक (हिन्दी), द्वारा पुष्पगुच्छ से स्वागत किया गया। श्री डी. एस. रावत जी ने देश के संविधान में हिन्दी के महत्त्व के बारे में विस्तार से बताया। श्री डी एस रावत जी द्वारा यह सुझाव दिया कि अधिक से अधिक हिन्दी ई-मेल के माध्यम से हिन्दी के प्रयोग को बढ़ावा दे ताकि निर्धारित लक्ष्यों को प्राप्त किया जा सके, साथ ही उन्होंने कार्यालय के हिन्दी क्रियाकलापों पर संतोष व्यक्त करते हुए उपस्थित सभी अधिकारियों व कर्मचारियों की सराहना की। राजभाषा निरीक्षण व हिन्दी कार्यशाला समाप्ति पर श्री ओम प्रकाश, हिन्दी समन्वयक, मेरठ द्वारा धन्यवाद ज्ञापन दिया गया।

एच. आर. कैंप



मानव संसाधन सेवाएँ द्वारा सोलापुर एलपीजी प्लांट एवं प्रादेशिक कार्यालय के लिये एचआर कैंप आयोजित किया गया। श्री विलास पाठराबे, प्रादेशिक प्रबन्धक एवं डॉ मकरंद नंदनवार, प्रादेशिक समन्वयक भी इस अवसर पर उपस्थित थे। एचआरएस पश्चिम के श्री एन के रंगनाथन एवं श्री संतोष कुमार सैन ने समस्त कर्मचारियों को उनके हितलाभों के बारे में विस्तार से अवगत कराया। इसके अतिरिक्त एलटीएस के प्रावधानों के बारे में भी बताया गया। लेबर पोर्टल के बारे में जानकारी दे कर इसे कैसे प्रयोग में लाया जाए, इसकी ऑनलाइन जानकारी दी एवं एसएमएस सुविधा के बारे में भी बताया गया। श्री जी के गोयल, सहायक ने सभी प्रतिभागियों का एचआर कैंप में स्वागत किया। इस अवसर पर प्रादेशिक कार्यालय के श्री वी डी जाधव एवं श्री एच सी शेख को “माइ वॉइस” सुझाव योजना के विजेताओं के रूप में पुरस्कृत किया गया।

हिन्दी हास्य की बरसात



पश्चिम क्षेत्र में पहली बार हिन्दी समन्वय समिति, शिवड़ी संस्थापन ने एक बेहतरीन हिन्दी हास्य व्यंग्य रचनाओं पर कवि सम्मेलन आयोजित किया गया। इस अवसर पर अध्यक्ष कार्यालय से उपस्थित श्रीमती सुषमा जाधव, वरिष्ठ प्रबंधक (हिन्दी) निगमित तथा श्री अशोक कुमार लाल, उप प्रबंधक (हिन्दी) पश्चिम, ने

क्वालिटी सर्कल : प्रेरणा



लर्निंग सेंटर पश्चिम ने टीम रिटेल संस्थापन के साथ मिलकर 6 अक्टूबर 2014 को प्रेरणा: क्वालिटी सर्कल का शुभारंभ किया। क्वालिटी सर्कल फोरम ऑफ इंडिया (मुंबई चेप्टर) के सम्मानित संकाय सदस्य द्वारा दो सत्र में, शिवड़ी संस्थापन टीम के सदस्यों को क्वालिटी सर्कल की संकल्पना तथा परिचालन में प्रभावी परिवर्तन लाने के लिए इस्तेमाल किए जानेवाले उपकरण एवं तकनीक के बारे में जानकारी दी। कार्यशाला का समापन चार क्वालिटी सर्कल टीम के गठन जो क्रमशः लागत उत्पादकता, गुणवत्ता और सुरक्षा के क्षेत्र में गठन के साथ उसके बाद इस पर कार्रवाई योजना बनाने के साथ पूर्ण हुई।

शिवड़ी संस्थापन खास कर श्री रंजन नायर, शिवड़ी संस्थापन प्रभारी और उनकी पूरी टीम को उनकी इस पहल के लिए हार्दिक बधाई दी और उनका अभिनंदन किया। इस हास्य कवि सम्मेलन में जाने माने कवि श्री आलोक भट्टाचार्य, पंडित सुरेश मिश्र, डॉ. मुकेश गौतम एवं प्रो. दामोदर मोरे ने अपनी रचनाएं पेश कर सभी उपस्थितों को मंत्र मुग्ध किया। इस अवसर पर श्री राजीव पूरी, प्रादेशिक प्रबंधक (रिटेल) ने अपनी एक रचना प्रस्तुत की और सभी कर्मचारियों को संबोधित करते हुए सबसे पहले इस बेहतरीन कार्यक्रम के आयोजन के लिए बधाई देते हुए कहा कि हिन्दी का अधिक से अधिक प्रयोग कर रोजाना ईमेल, प्रशिक्षण कार्यक्रम आदि हिन्दी में ही आयोजित करें और जल्द ही हिन्दी में 90% पत्राचार के अपने लक्ष्य के प्रति पहुँचकर शिवड़ी संस्थापन का नाम रोशन करें। इस कार्यक्रम का संचालन श्री डी. के. म्हात्रे एवं उनके सहयोगियों द्वारा किया गया। शिवड़ी के विभिन्न कार्यालयों से निमंत्रित वरिष्ठगण तथा कर्मचारीगण सभी ने इस बेहतरीन हास्य कवि सम्मेलन का भरपूर आनंद लिया।

विश्व साक्षरता दिवस

8 सितंबर' 2014 विश्व साक्षरता दिवस के अवसर पर सिदपुर टीओपी द्वारा टैकलॉरी चालक, अनुबंध कामगारों को शिक्षा के प्रति उन्हे एवं उनके बच्चों को जागरूक करने के लिए 'शिक्षा सभी बच्चों की एक बुनियादी जरूरत है' पर आधारित एक छोटासा कार्यक्रम एक एनजीओ के साथ मिलकर आयोजित किया। इस कार्यक्रम में 150 सदस्यों ने भाग लिया। कार्यक्रम के अंत में सभी स्कूली बच्चों को नोट बुक, पाठ्य पुस्तकें, स्टेशनरी एवं स्वामी विवेकानंद की किताबें वितरित की गई।

सत्यनारायण पूजा

भारत पेट्रोलियम मार्केटिंग स्पोर्ट्स क्लब द्वारा मेकर टावर में दिनांक 1 अक्टूबर 2014 को दशहरा के अवसर पर सत्यनारायण पूजा का आयोजन किया गया। इस अवसर पर श्री एवं श्रीमती रितिका माहेश्वरी ने पूजा संपन्न की।



हिन्दी सप्ताह/पखवाड़ा समारोह की झलकियाँ



भितोनी



हैदराबाद



मुंबई रिफाइनरी



कोयाली डिस्पैच यूनिट



कोच्चि रिफाइनरी



रायपुर एएफएस



ईआरपी सीसी



जबलपुर प्रादेशिक कार्यालय



एन जे पी टीओपी



मिरज डिपो



खुर्दा एलपीजी



पुणे एएफएस



गोवा रिटेल



संबलपुर डिपो



बालाशोर डिपो



टाटा नगर डिपो



एलपीजी



अकोलनेर डिपो



मनमाड संस्थापन



बरेली



करूर संस्थापन



एसआरओ



चेरलापल्ली

बेटी

कितनी भोली हो,
दिल की अबोली हो
हाथ लगाया तो समझती है मेरी बात
गले लगाया तो दिल की धडकनोसे
देती है साथ।



मासूम सा चेहरा तेरा,
मेरे खुशियोंका सहारा
तेरे आँखोंके दरपन में दिखता है मेरा चेहरा।
तेरी निगाहे हमेशा करती है मेरा पहरा।

तेरी मुस्कान में खुशियोंकी सागर धारा
तेरे आँचल में दुनिया का प्यार भरा
तेरे हाथों के कंगन की खनक
याद दिलाती है बचपन के घुंगरुओंकी झनक।

तेरा दिल है, प्यार और खुशियों से भरा
तू है पिता की लाडली, माँ का सहारा
हमारे दिल में, हमेशा ही रहेगा तेरा ऊँचा स्थान
क्योंकि सारे जहाँ से प्यारी तू, है हमारे घर की शान।

श्री प्रकाश श. तलवडेकर
भारत पेट्रोलियम प्रादेशिक कार्यालय
रिटेल गोवा, पणजी

बीपीसीएल फस्ट

नया प्रकल्प आया है, नयी उम्मीदे लाया है।
लक्ष्य मुश्किल है, कठिनाईयोंका सामना होगा,
भेदभाव भुलाकर, सबका हाथ थामना होगा।
एक है हम, तो सबकुछ आसान है,
नापि सिफ दो भीगा जमीन, सारा आसमान बाकी है।
होशो-हावास रहे, मन में असीम विश्वास रहे
जोश रहे उल्हास रहे, हमे सफलता की तलाश रहे,
संदेह नहीं, विश्वास है, हम सब कुछ "खास" है।
अच्छी नीतियों को दोहराएंगे, नई परियोजनाएं बनाएँगे
यूँही साथ मिलकर हम सब नए कीर्तिमान बनाएँगे।
असफलता एक चुनौती होगी, हम उसे स्वीकार करेंगे
क्या कमी रही देखेंगे और जरूर सुधार करेंगे।
टीम तो लगभग वही होगी पर आवाहन नए होंगे
पर फिर एक बार हम कामयाब जरूर होंगे।

श्री कैलास कुलकर्णी,
उप प्रबन्धक, इंजी.(रिटेल), गोवा

‘सुरक्षा सर्वप्रथम- सुरक्षा हरकदम’ अभियान

सुरक्षा के प्रति जागरूकता के संदर्भ में **बरेली** एलपीजी प्लान्ट के स्थायी रंगमंच के कलाकारों द्वारा एक नुक्कड नाटक खेला गया। इस रंगमंच के सभी कलाकारों ने उनके द्वारा किए गए बेहतरीन प्रदर्शन से सभी उपस्थित कर्मचारियों, पीसीवीओ, अनुबंध कर्मचारियों एवं सभी वितरकों को मंत्रमुग्ध किया। नाटक के अंत में प्रादेशिक प्रबंधक एलपीजी बरेली ने नुक्कड नाटक के माध्यम से दिये गये संदेश को दोहराते हुये आश्वासन दिया कि कर्मचारियों और व्यापार सहयोगियों के बीच आगे भी सुरक्षा प्रथाओं का उपक्रम जारी रखेंगे।



‘सुरक्षा सर्वप्रथम सुरक्षा हरकदम’ के रूप में चल रहे सुरक्षा अभियान के तहत **लखनऊ** एलपीजी परिचालन की टीम ने सुरक्षा के संदर्भ में संयंत्र द्वारा अपनायी जाने वाली गतिविधि के बारे में संक्षिप्त में जानकारी दी। बैठक की शुरुआत प्लान्ट के सभी प्रबंधन और गैर प्रबंधन कर्मचारियों को एचएसएसई रोल होल्डर श्री दीपमलया दत्ता द्वारा सुरक्षा प्रतिज्ञा के साथ कराई गई। श्री पुनीस कुमार सोनी, क्षेत्रीय समन्वयक (एलपीजी) लखनऊ ने जनसभा को संबोधित करते हुए निगम द्वारा इस अभियान को चलाने की आवश्यकता पर टिप्पणी की। अंत में परिचालन टीम की तरफ से वरिष्ठ परिचालन अधिकारी श्री वेद प्रकाश ने आश्वासन दिया कि सभी संयंत्रों में सुरक्षा को सर्वोच्च प्राथमिकता दी जायेगी।



सुरक्षा सर्वप्रथम सुरक्षा हरदम अभियान के तहत **करूर** रिटेल टेरिटरी द्वारा 8 अगस्त, 2014 को करूर संस्थापन में सामान्य सुरक्षा, सुरक्षित रूप से ऊंचाई पर काम, बिटूमन कार्यों में सुरक्षित परिचालन, प्राथमिक चिकित्सा आदि पर एक दिवसीय कार्यशाला का आयोजन किया जिसमें 60 वेन्डर, उनके साईट पर्यवेक्षक एवं कामगार आदि ने मिलकर उपरोक्त कार्यशाला में भाग लिया। श्री एन कनि अमुधन, प्रादेशिक प्रबंधक (रिटेल) ने उद्घाटन भाषण में सभी गतिविधियों, खास कर कार्यस्थलों पर सुरक्षा के अभ्यास के महत्व को समझाते हुए उसके पालन करने पर जोर दिया। अन्त में सुरक्षा प्रश्नमंच का आयोजन किया गया एवं विजयी प्रतिभागियों को तुरंत ही पुरस्कार प्रदान किये गये। कार्यशाला समाप्ति पर सभी ने सावधानी से सुरक्षा नियमों का पालन करने की शपथ ली।



संयुक्त सुरक्षा ड्रिल



इरिम्पनम संस्थापन में पहली बार भारतीय रेल्वे के साथ मिलकर 26 अगस्त, 2014 को एक संयुक्त सुरक्षा ड्रिल का आयोजन किया। ड्रिल के लिए चुना गया परिदृश्य एक बहुत ही जटिल पकृति का था साइडिंग में एमएस से भरी एक टैंक वैगन पटरी से उतर गई है एवं उस वैगन से उत्पाद निस्तारण प्रक्रिया जारी होने के दौरान के आग लग जाती है और अगले वैगन में फैल जाती है। इस ड्रिल की संकल्पना हमारे फैक्ट्री निरीक्षक श्री अनिल कुरिएकोस ने बनायी थी। इस संकल्पना पर दक्षिण रेल्वे एर्नाकुलम के क्षेत्रीय प्रबंधक डॉ. राजेश चंद्रन के साथ हुई चर्चा के पश्चात उन्होंने संपूर्ण सुरक्षा दल को साइट पर लाने पर सहमति दर्शाई। यह फायर ड्रिल लगभग दो घंटे तक चला। इस मॉक फायर ड्रिल की डीआरएम दक्षिण रेल्वे एवं कारखाना निरीक्षक द्वारा बहुत सराहना की गई।

डी सी एम पी फायर ड्रिल

दिनांक 11 सितंबर 2014 के दिन बरौनी टीओपी में निगम की आपदा प्रबंधन नीति के तहत डी सी एम पी ड्रिल का आयोजन किया गया। ड्रिल में पेट्रोल में आग का काल्पनिक दृश्य बनाकर स्थिति को उसी के अनुरूप आग बुझाने की प्रक्रिया को ड्रिल का रूप दिया गया। ड्रिल में बरौनी टॉप के सभी कर्मचारी तथा बरौनी अग्नि शमन विभाग से आए पूरी टीम के सदस्यों ने भाग लेकर सुचारू रूप से आग बुझाने की प्रक्रिया का प्रदर्शन किया। अग्निशमन विभाग के टीम प्रमुख एवं जिला प्रशासन के अधिकारियों ने इसे बहुत सराहा। उन्होंने आग बुझाने के लिए प्रयोग में आने वाले सभी सुरक्षा उपकरणों के बेहतरीन कार्य निष्पादन प्रणाली और उसके रखरखाव की काफी सराहना की। ड्रिल के अंत में बरौनी टीओपी प्रभारी श्री ज्ञानेन्द्र कुमार द्वारा सभी आगंतुकों और कर्मचारियों को ड्रिल की सफलता के लिए धन्यवाद दिया।



एक और सुरक्षा सम्मान

‘सुरक्षा प्रथम - सुरक्षा हरकदम’ इस मंत्र के बलबूते साल 2013 के लिए राष्ट्रीय सुरक्षा परिषद - महाराष्ट्र अध्याय द्वारा शिवड़ी संस्थापन के बेन्जीन, खाऊ क्रीक और ब्लैक ऑयल संस्थापनों के लिए पेट्रोलियम पदार्थ के भंडारण, संचालन और वितरण के औद्योगिक समूह सुरक्षा पुरस्कार सम्मान से नवाजा गया। इस पुरस्कार के द्वारा शिवड़ी के सुरक्षा संबंधी प्रयासों में कार्यरत सभी को एक नयी ऊर्जा मिली है। यह टीम शिवड़ी के सुरक्षा संस्कृति प्रयासों का नतीजा है। दिनांक 20 सितम्बर 2014 को हुये पुरस्कार प्रदान कार्यक्रम में शिवड़ी संस्थापन को यह प्रमाणपत्र दिया गया। श्री अजय कुलकर्णी, प्रबंधक परिचालन एवं श्री विभोगर रंजन, सह प्रबंधक एचएचएससी ने इस पुरस्कार को स्वीकार किया।



सुरक्षा एवं स्वास्थ्य पर पुनरावृत्ति

हमारे अध्यक्ष एवं प्रबंध निदेशक के विचार सुरक्षा सर्वप्रथम सुरक्षा हरकदम से प्रेरणा लेते हुये मरीन ऑयल टर्मिनल ने 10.9.2014 को श्री आर अब्राहम, प्रबंधक एवं एमओटी ऑपरेशन ने एक ही दिन में तीन अलग अलग कार्यक्रम, अग्निशमन से कैसे निपटा जाए, मॉक ड्रील एवं प्राथमिक चिकित्सा प्रशिक्षण के इन कार्यक्रमों को बहुत अच्छे ढंग से आयोजित किया। इसमें एमओटी के 30 कर्मचारियों ने भाग लिया। इस कार्यक्रम ने स्टाफ एवं कर्मचारियों में इस प्रकार दूरस्थ स्थान पर रह कर भी किसी भी प्रकार की स्थितियों से निपटने का आत्मविश्वास जगाया है।



साइट पर ईआरडीएमपी ड्रिल

आपदा नियंत्रण एवं प्रबंधन द्वारा शिवड़ी संस्थापन में आपदा से निपटने की तैयारियाँ, प्रशिक्षण की दक्षता एवं एम बी लाल समिति की सिफारिशों पर अधिष्ठापित नवीनतम उपकरणों के सत्यापन के लिए/जाँच के लिए एक योजना ड्रील

का आयोजन किया गया। इसका आपदा परिदृश्य था; एक टैंकलॉरी में गैन्ट्री पर एम एस भरा जा रहा था एवं उस टैंक लॉरी के पहले कम्पार्टमेंट में अधिक पेट्रोल भर जाने के कारण नीचे गिर गया जिसके कारण आग लग गई। आग की इस आपात स्थिति से निपटने के लिए तुरन्त फायर सायरन बजाया गया। श्री शेलार द्वारा जैसे ही गैन्ट्री क्षेत्र में आग को देखा गया तुरन्त आग-आग चिल्लाकर एवं दो डीसीपी से आग बुझाने की कोशिश की किन्तु यह आग पर नियंत्रण नहीं कर सके। अतः उप अग्नि प्रमुख के निर्देशन में आग और सुरक्षा टीम ने फोम मॉनिटर का प्रयोग करते हुए गैन्ट्री के पास टैंक लॉरी की आग पर नियंत्रण पाया। टॉपलाईन के आपातकालीन वाहन एम्ब्युलेन्स ने दो बार चक्कर लगाकर पीड़ितों



को अस्पताल लेकर गये। अंतमें श्री नरेश देवराज, उपनिदेशक, औद्योगिक स्वास्थ्य और सुरक्षा मुंबई ने कहा कि शिवड़ी संस्थापन के कर्मचारियों का कौशल एवं प्रशिक्षण सर्वोच्च स्तर की सभी के द्वारा प्रदर्शित की गई टीम भावना सराहनीय है। अंत में श्री वी टी बागुल, प्रबंधक परिचालन ने धन्यवाद प्रस्ताव दिया।

ड्राइवर की सुरक्षा के पंचमंत्र का अनावरण - नागपुर एलपीजी प्लांट

दिनांक 5.09.2014 को नागपुर एलपीजी प्लांट में श्री एस के जैन, क्षेत्रीय एलपीजी प्रबंधक, पश्चिम क्षेत्र ने 'ड्राइवर की सुरक्षा के पंचमन्त्र' का अनावरण किया। उन्होंने ट्रक ड्राइवरों से सभी पंचमन्त्र के बारे में विस्तार पूर्वक वार्ता की एवं इन पंचमन्त्र के पालन हेतु प्रण लेने को कहा। इस अवसर पर श्री सुमित राय, वरिष्ठ प्रबंधक परिचालन एवं एचएसएसई एलपीजी पश्चिम क्षेत्र, श्री अजय कुमार भगत, टीएम एलपीजी नागपुर भी उपस्थित थे।



अर्ध-वार्षिक मॉक फायर ड्रिल

दिनांक 27.09.2014 को रांची डिपो में ड्रिल का आयोजन किया गया। ड्रिल में भारत पेट्रोलियम के कर्मचारियों के साथ साथ झारखंड अग्नि शमन विभाग के अधिकारियों सहित पूरे सात अग्नि शामक सदस्यों की टीम ने भाग लिया। ड्रिल में लोडिंग के दौरान चेम्बर एक में माप से ज्यादा पेट्रोल लोड हो गया जिसे निकालने के लिए टैंक लॉरी के खलासी नीचे



गया और पेट्रोल निकालने के दौरान डिस्चार्ज वाल्व में आग लगने की स्थिति का एक काल्पनिक दृष्य बनाया गया। इस ड्रिल में डिपो के सभी कर्मचारी तथा झारखंड अग्नि शमन विभाग से आए पूरी टीम के सदस्यों ने भाग लेकर सुचारू रूप से इस आग बुझाने की प्रक्रिया को बहुत अच्छी तरह से प्रदर्शित किया। झारखंड अग्नि शमन विभाग के टीम-प्रमुख श्री मिथिलेश कुमार ने भारत पेट्रोलियम के कर्मचारियों द्वारा आग बुझाने की प्रक्रिया को बहुत सराहा और इसे आगे भी जारी रखने को कहा ताकि जरूरत पडने पर किसी भी आपदा की स्थिति को संभाला जा सके। गुरुनानक सेवा सदन अस्पताल से आए एम्ब्यूलेन्स और उसके साथ आए उपचार दल के सदस्यों द्वारा किया

गया। प्राथमिक उपचार का प्रदर्शन भी काफी शानदार रहा। प्रादेशिक प्रबंधक, राँची एवं राज्य समन्वयक, झारखंड, मोहम्मद जाहिद अली ने डिपो में आग बुझाने वाली सभी सुरक्षा उपकरणों के बेहतर कार्य निष्पादन प्रणाली और उसके रखरखाव पर काफी संतोष व्यक्त किया। ड्रिल के अंत में डिपो प्रभारी, श्री द्वारिका दास द्वारा सभी आगंतुक मेहमानों और कर्मचारियों को ड्रिल की सफलता के लिए धन्यवाद दिया। इस ड्रिल को स्थानिय मीडिया ने व्यापक कवरेज दिया।

ईएण्डपी शिवड़ी में स्वास्थ्य सुरक्षा, संरक्षा पर्यावरण पर कार्यशाला

स्वास्थ्य सुरक्षा, संरक्षा पर्यावरण पर कार्यशाला सुरक्षा प्रतिज्ञा के साथ सुरक्षा सर्वप्रथम सुरक्षित हरकदम की भावना के साथ शुरू हुई। रिटेल परिचालन प्रभारी एवं एचएसएसई अधिकारी के आग के विभिन्न प्रकार के खतरों के बारे में बताया एवं इन पर नियंत्रण के विभिन्न उपायों के बारे में बताया। विभाग द्वारा सुरक्षा पर आधारित एक लघु फिल्म दिखाने की व्यवस्था की गई जिसमें सुरक्षा नेट के उपयोग, सुरक्षा जूते एवं उपकरणों के जांच पडताल आदि के बारे में बताया गया। वरिष्ठ प्रबंधक, एचएसएसई इएण्डपी एवं परियोजना फैसिलिटेटर ने साइट इंजीनियर श्री विकास चौधरी ने प्रोजेक्ट उड़ान की सराहना की जिसमें कौशल विकास कार्यक्रम के माध्यम से श्रमिकों के अलग अलग समूहों को उनके कार्य के अनुसार कक्षा में प्रशिक्षण दिया जाता है।



सेवानिवृत्ति

श्री दत्ताराम बी तेली

सिक्कुरिटी गार्ड, शिवड़ी संस्थापन

दिनांक 31.10.2014 को

एक लंबी सेवा के बाद सेवानिवृत्त हुए।

स्वास्थ्य जाँच शिविर



पारादीप इन्स्टलेशन/संस्थापन में एक स्वास्थ्य जाँच शिविर का आयोजन किया गया। शिविर का उद्घाटन संस्थापन प्रबंधक श्री दशरथी पात्रा ने किया। उन्होंने अपने संक्षिप्त भाषण में विशेष जोर देते हुए कहा कि किसी भी संगठन की खुशहाली उनके कर्मचारियों के स्वास्थ्य पर निर्भर करती है। उन्होंने समय-समय पर स्वास्थ्य जाँच के महत्व के बारे में भी बताया। शिविर का आयोजन एक अग्रणी डायग्नोस्टिक केन्द्र की सहायता से किया गया। शिविर में पीसीवीओ क्लू मेंबर्स, अनुबंध कर्मचारी, जनरल ऑपरेटर आदि ने सक्रिय रूप से उत्साह के साथ सहभाग लिया।

चिकित्सा जांच शिविर

भारत पेट्रोलियम के रांची डिपो में चिकित्सा शिविर का आयोजन किया गया। शिविर में कुल 112 लोगों की चिकित्सा जाँच की गई जिसमें निगम के कर्मचारी, डीजीआर कांट्रैक्टर कर्मचारी और टैंक लॉरी तथा पेट्रोल पम्प के कर्मचारी शामिल थे। चिकित्सा जाँच में रक्तचाप, मधुमेह, ऊंचाई तथा वजन और आँख की जाँच शामिल थे। चिकित्सा जाँच में भाग लेने वाले लोगों में काफी उत्साह देखा गया।



एचआईवी-एड्स जागरूकता कार्यशाला

बुटीबोरी (नागपुर) एलपीजी संयंत्र ने अपने कामगार, अनुबंध कर्मचारियों एवं टैंक लॉरी ड्राइवरों के लिए स्वास्थ्य जाँच एवं एचआईवी तथा एड्स जागरूकता के लिए कार्यशाला का आयोजन खुशी क्लिनिक जो कि लंबे समय से एचआईवी-एड्स जागरूकता के कार्य में लगी है, के माध्यम से किया गया। खुशी क्लिनिक के डॉ. विमल जैन ने उपस्थित समूह को संबोधित करते हुए कहा कि नियमित स्वास्थ्य जाँच के माध्यम से कई असाध्य बीमारियाँ कैंसर, हृदय, किडनी आदि

जैसी बीमारियों का प्रारंभिक अवस्था में ही पता चल जाता है एवं उसे पूरी तरह से ठीक किया जा सकता है, साथ ही साथ एचआईवी के बारे में चर्चा करते हुए उन्होंने कहा कि एक अनुमान के अनुसार 24 लाख भारतीय एचआईवी पॉजिटिव है। उन्होंने अपने संबोधन में एचआईवी वाईरस का शरीर पर प्रभाव, उसकी रोकथाम, एड्स के लक्षण, एड्स के उपलब्ध उपचार आदि के बारे में जानकारी दी। इस अवसर पर खुशी टीम ने अनुबंध कर्मचारियों एवं पीसीवीओ स्टाफ को मुफ्त में दवा वितरित की।



योग एवं प्राणायाम स्वास्थ्य पर चर्चा

दीर्घायु के लिए स्वास्थ्य होना जरूरी जब कार्यस्थल पर स्वास्थ्य से संबंधित कार्य शुरू करते हैं तो स्वास्थ्य एवं कल्याण का प्रबंधन सरल हो जाता है। एचआरएस दक्षिण एवं टीम एर्नाकुलम मासंसे ने मिलकर एर्नाकुलम रिटेल टेरिटरी एवं एर्नाकुलम संस्थापन परिसर में स्थित अन्य व्यावसायिक इकाईयों के कर्मचारियों के लाभदायक स्वास्थ्य के लिए दो सप्ताह के सत्र का आयोजन किया जिसमें प्रतिदिन एक घंटे योग प्राणायाम का अभ्यास

अनुभवी योग प्राणायाम, विशेषज्ञ श्री पी वी देवराज द्वारा योग प्राणायाम लेने की तकनीक, प्राचीन पद्धति के अनुसार सांस लेने की तकनीक, ध्यान आदि के बारे में बताया और कहा कि इसके नियमित अभ्यास से बीपी, अस्थमा, अवसाद आदि जैसी बीमारियों से भी निपटा जा सकता है। इस कार्यक्रम का औपचारिक रूप से उद्घाटन क्षेत्रीय प्रबंधक श्री पाल वर्गीस ने किया। इस अवसर पर इरिम्पनम संस्थापन के मुख्य प्रबंधक उपस्थित थे। कार्यक्रम के पहले दो दिनों में कुल 41 कर्मचारियों ने उत्साह के साथ भाग लिया।

हास्य योग सत्र

आज के व्यस्त जीवन में कभी-कभी हँसना भी मुश्किल सा हो जाता है। फिर भी डॉक्टर कहते हैं हँसना एक बेहतरीन दवा है। इसके लिए हर कोई लाफ्टर योगा का आभास कर सकते हैं। ईएसई उत्तर द्वारा पुनः स्फूर्तिवान बनाने के लिए हास्य योग इस विषय पर एक सत्र आयोजित किया गया। हास्य योग तनाव को कम करने, मूड को ताजा बनाने एवं रोग प्रतिरोध शक्ति को मजबूत करने के लिए एक स्वास्थ्यपूर्ण प्राणायाम है। यह सकारात्मक ऊर्जा देने के साथ-साथ जीवन शक्ति को भी बढ़ाता है। हास्य योग में एक समूह शारीरिक व्यायाम के रूप में बैठकर आँखों का सम्पर्क करते हुए बिना वजह किसी भी जोक या कॉमेडी के बिना बिलकुल बच्चे की तरह खुलकर हँसते रहते हैं। वैज्ञानिक आधार पर यह सिद्ध हुआ है कि हमारा शरीर असली और नकली हंसी को अलग से नहीं पहचान पाता और इसी कारण इस तरह की बिना वजह से की हुई मानो नकली हँसी भी फायदेमंद होती है। कॉर्पोरेट कनेक्ट विंग के दिल्ली लाफ्टर योग क्लब ने उत्साहवान या ऊर्जावान बनाने के लिए एक सत्र का आयोजन किया था जिसकी बहुत सराहना की गई। इस सत्र में 160 कर्मचारियों ने भाग लेकर इसका लाभ उठाया। इस दौरान दिल्ली के लाफ्टर क्लब के सदस्यों द्वारा प्रत्यक्ष रूप से हास्य के विभिन्न व्यायाम रूपों का भी अभ्यास कराया गया।



निःशुल्क चिकित्सा शिविर

इरूगुर संस्थापन से जुड़े स्टाफ ठेकेदारों, सिक्योरिटी, पीसीवीओ चालक दल आदि को उनके स्वास्थ्य एवं सुरक्षा के लिए एक विशाल चिकित्सा शिविर का आयोजन किया गया। जिसमें ब्लड प्रेशर, रक्त शर्करा की जांच, वजन की जांच, चिकित्सक का परामर्श आदि का समावेश था। एनजी अस्पताल, कोयम्बटूर द्वारा आयोजित इस शिविर का उद्घाटन श्री डी कन्नबिरन, वरिष्ठ संस्थापन प्रबंधक ने किया। शिविर में 287 व्यक्तियों ने सक्रिय

रूप से भाग लिया एवं जिन रोगियों को मास्टर स्वास्थ्य जांच के लिए बोला गया उन्हें मास्टर प्रिवलेज चेक उप कार्ड जारी किए।

दीर्घ सेवा सम्मान



अशोक कुमार तत्रा
मुख्य प्रबंधक (लॉजीस्टिक्स)
एलपीजी - 30 वर्ष



श्री राजेंद्र खरे
प्रबंधक, शेयर्ड सर्विसेस,
सीओ - 35 वर्ष



श्री मधुसूदन पी
प्रबंधक (एलपीजी) टीडीयू
एलपीजी - 35 वर्ष



श्री अनिल खेडेकर
उप प्रबंधक,
क्यूए, बिजवासन - 25 वर्ष



वी. पसुपति
उप प्रबंधक विपणन (औद्योगिक)
भोपाल - ३० वर्ष



श्रीमती वी. भुवनेश्वरी
सहायक प्रबंधक,
इंचार्ज लोनी क्यूए - 25 वर्ष



श्रीमती विनीता पसरीचा
सचिव, प्रशासन, मा.सं.से.
उत्तर नोएडा कार्यालय - 25 वर्ष



श्री ओमप्रकाश
सूपरिन्टेन्डेंट, मा.सं.से.
उत्तर नोएडा कार्यालय - 30 वर्ष



श्री राज कुमार
सूपरिन्टेन्डेंट, मा.सं.से.
उत्तर नोएडा कार्यालय - 30 वर्ष



श्रीमती रेवा रमानी
मानव संसाधन सेवाएं,
पश्चिम - 25 वर्ष



श्री कय्याम एच शेख
असिस्टेंट,
पाकनी डिपो - 30 वर्ष



श्री प्रवीण चण्डोक
असिस्टेंट-1 प्रशासन, मा.सं.से.
उत्तर नोएडा कार्यालय - 25 वर्ष



श्री भीम सेन अरोड़ा
असिस्टेंट-1, मा.सं.से.
उत्तर नोएडा कार्यालय - 25 वर्ष



श्री साईपान चोपदार
एचवीडी,
पाकनी डिपो - 30 वर्ष



श्री आर. एस. मानकर
एलवीडी,
शिवड़ी संस्थापन - 30 वर्ष



श्री पी. बी. शिरसाट
पम्प ऑपरेटर,
शिवड़ी संस्थापन - 30 वर्ष



श्री शिखर वी. गांवकर
सुरक्षा रक्षक,
शिवड़ी संस्थापन - 30 वर्ष



श्री दत्ताराम बी. राईन
सुरक्षा रक्षक,
शिवड़ी संस्थापन - 30 वर्ष



श्री एस. आर. गांवकर
सिक््युरिटी गार्ड,
शिवड़ी संस्थापन - 30 वर्ष



श्री एस. जी. सावंत
सिक््युरिटी,
शिवड़ी संस्थापन - 30 वर्ष



श्री विष्णु येल्लाप्पा कांबले
ऑपरेटर (पी) फिल्ड,
शिवड़ी संस्थापन - 30 वर्ष



श्री वी. एस. भंडारी
ऑपरेटर (पी) फिल्ड,
शिवड़ी संस्थापन - 30 वर्ष



श्री रविंद्रनाथ एस. परब
ऑपरेटर (पी) फिल्ड,
शिवड़ी संस्थापन - 30 वर्ष



श्री विलास सबाले
जी ओ,
पाकनी डिपो - 30 वर्ष



फ्रांसिस आर. फर्नाडीस,
आपरेटर (फिल्ड) - 30 वर्ष



श्री प्रकाश चव्हाण
मानव संसाधन सेवाएं,
पश्चिम - 30 वर्ष



श्री विजय देशपांडे
मानव संसाधन सेवाएं,
पश्चिम - 30 वर्ष



श्री नारायण इनजपपुरा
अटेंडेंट (एलपीजी)
पश्चिम क्षेत्र - 30 वर्ष

निधन सूचना



श्री पी. के. उत्रीकृष्णन
ऑपरेटर, कोच्चि रिफाइनरी का
दिनांक 31/10/2014 को दुःखद
निधन हो गया। वे 50 वर्ष के थे।
उनके परिवार में पत्नी, पुत्री एवं पुत्र है।



श्री पन्नालाल दत्ता
सिक््युरिटी गार्ड, बज बज इंस्टलेशन
का दिनांक 9/11/2014 को दुःखद
निधन हो गया। वे 54 वर्ष के थे।
उनके परिवार में पत्नी एवं एक पुत्र है।



श्री जी. एन. गांगुर्डे
क्राफ्टस्मन, मेन्टेनेन्स विभाग, मुंबई
रिफाइनरी का दिनांक 29/8/2014 को
दुःखद निधन हो गया। वे 57 वर्ष के थे।
उनके परिवार में पत्नी एवं दो पुत्र है।



श्री प्रदीप दास
ऑपरेटर III (फिल्ड), बालासोर
डिपो का दिनांक 14/09/2014
को निधन हो गया। उनके परिवार
में पत्नी, दो पुत्रियाँ एवं एक पुत्र हैं।

हम शोक संतप्त परिवारों के सदस्यों के प्रति अपनी शोक संवेदनाएं व्यक्त करते हैं व ईश्वर से प्रार्थना करते हैं कि उनकी आत्मा को शांति प्रदान करें।

रचनात्मक शीर्षक प्रतियोगिता

क्या यह चित्र आपको कुछ लिखने के लिए प्रेरित करता है ?

तो चलिए अपना कलम उठाईये और एक या दो पंक्तियों में कोई आकर्षक शीर्षक लिखकर

karmarkarmc@bharatpetroleum.in
या chavansk@bharatpetroleum.in
को भेज दीजिए।

यह शीर्षक अंग्रेजी या हिन्दी में भेजा जा सकता है। शानदार इनाम आपका इंतजार कर रहे हैं !

भेजने की अंतिम तारीख है
28 फरवरी, 2015



Creative Caption Contest

Does this photograph evoke deep emotions in you or inspire you to pen a couplet ?

Don your thinking cap and e-mail a catchy caption in one or two lines only to

karmarkarmc@bharatpetroleum.in or
chavansk@bharatpetroleum.in

The caption could be in English or Hindi. Great prizes are in store for you !

**The last date is
28th February, 2015**

आपकी राय

हम विभिन्न विषयों पर आपके विचार जानने के लिए हमारा नियमित स्तम्भ फिर एक बार आपके सामने प्रस्तुत कर रहे हैं :

विषय : बच्चों को मूल्यों की शिक्षा देना किसकी जिम्मेदारी है ?

कृपया इस अंक के लिए अपने संक्षिप्त लेख भेजिए और ध्यान रखें कि वे विचारशील हों और ३०० शब्दों से अधिक न हों।

karmarkarmc@bharatpetroleum.in या
chavansk@bharatpetroleum.in को ई मेल करें।

अंग्रेजी और हिन्दी में सर्वोत्तम लेखों को पुरस्कृत किया जाएगा। तो क्या सोच रहे हैं? लिखना शुरू कीजिए।

**भेजने की अंतिम तारीख है
28 फरवरी, 2015**

A Point of View

We once again bring you our regular feature to elicit your views on various topics.

Topic : Instilling Values in Children is Whose Responsibility ?

Please send in your brief essays on this issue, ensuring that they are thought provoking and do not exceed 300 words.

E-mail to
karmarkarmc@bharatpetroleum.in or
chavansk@bharatpetroleum.in

Prizes will be awarded for the best essays in English and Hindi. What are you waiting for ? Start writing !

**The last date is
28th February, 2015**

**Hearty
Congratulations!**

Water Quiz Results

We were flooded with entries, but this time, we decided to be meticulous about the grammar and eventually, only one winner cracked the quiz :

Sabina Miranda : Secretary, Maker Towers

ANSWERS

1. A cascade of water falling from a height straddling the US and Canada - **Niagara Waterfalls**
2. Theme based park in Mumbai - **Water Kingdom**
3. Tempting – smelling or looking delicious - **Mouthwatering**
4. A large African antelope found in the savannah - **Waterbuck**
5. A film directed by Mary Mazzio featuring a robotics contest - **Underwater Dreams**
6. Artists' paint - **Watercolour**
7. A sudden flow of saliva associated with indigestion - **Waterbrash**
8. An American rock band popular in the late 1960s - **Creedence Clearwater Revival**
9. A minute animal with a short body and four pairs of stubby legs - **Water Bear**
10. An official who enforces fishing laws – **Water Bailiff**
11. Fine, clear, colourless flint glassware made in Ireland - **Waterford**
12. An American crime drama film starring Marlon Brando – **On the Waterfront**
13. A laboratory analytical instrument/ software company in Massachusetts, USA - **Waters Corporation**
14. Structures constructed to reduce coastal erosion - **Breakwaters**
15. An English musician, who co-founded the progressive rock band - Pink Floyd - **Roger Waters**
16. Interconnected waterways, rivers, lakes and inlets found in Kerala - **Backwaters**
17. Animals (and people) regularly drink from here - **Watering hole**
18. Large green fruit with red pulp - **Watermelon**
19. Major political scandal during President Nixon's tenure - **Watergate**
20. Battle site where Napoleon was finally defeated - **Waterloo**
21. Faint design used on currency to discourage counterfeiting - **Watermark**
22. An event marking a turning point in a state of affairs - **Watershed**
23. A leading player in the Indian lubricant industry - **Tide Water Oil Co.(I) Ltd.**
24. A perfume introduced by Davidoff - **Cool Water**
25. Famous song by the British rock band, Deep Purple - **Smoke on the Water**



CREATING WAVES ON SOCIAL MEDIA COME FOLLO W THE TIDE TODAY!

www.bharatpetroleum.in



www.facebook.com/BharatPetroleumcorporation



<https://twitter.com/BPCLimited>



www.linkedin.com/company/bpcl



www.youtube.com/user/bpclbrand



www.slideshare.net/bpclbrand